

Sixth Annual National Immigrant Integration Conference: Integration as Transformation

November 17–19, 2013
Hilton Miami Downtown
Miami, Florida USA



JEFF BORG





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Citi recognizes the work of National Partnership for New Americans and those who work together to build a better tomorrow.

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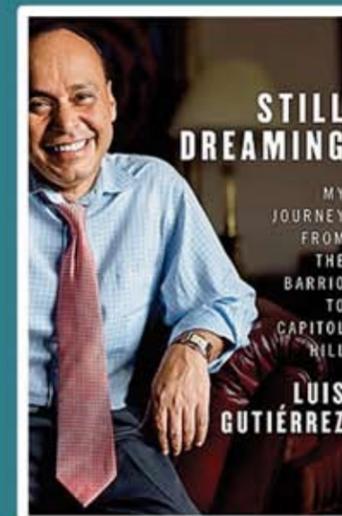
REP. LUIS V. GUTIERREZ



BOOK SIGNING & READING

STILL DREAMING: MY JOURNEY FROM THE BARRIO TO CAPITOL HILL

A candid, savvy, inspiring, and often hilarious memoir by one of America's most fearless political leaders.



MONDAY NOVEMBER 18, 2013

4:00 - 6:00 PM

PICASSO ROOM

HILTON MIAMI DOWNTOWN

1601 BISCAYNE BLVD, MIAMI, FL



The BLACK IMMIGRATION NETWORK was born out of an understanding that our *shared African ancestry* and similar experiences with racism and exploitation in the U.S. and globally provide a common frame of reference for joint efforts in the *fight for economic, social and racial justice*. We stand against the scapegoating of immigrants and anyone appearing to be foreign. We stand against pitting of African Americans against immigrant workers driven by underpaying one group of workers. We stand for a *just and inclusive economy* of fair and equal wages for all workers. We seek and support leaders and policies that will eliminate the disproportionate negative effects of globalization, racism and economic exploitation on everyone, especially black communities.

Join us at our 4th National Gathering in Miami, Florida on February 7 - 9, 2014.

Learn more about our kinship at www.blackimmigration.net.



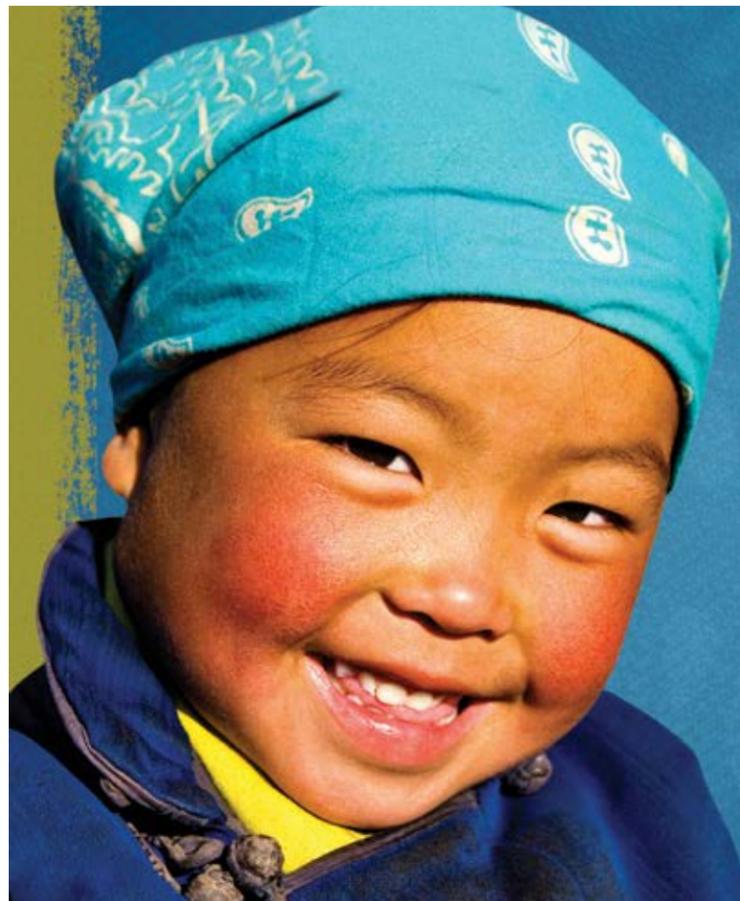
Western Union, helping immigrants achieve the American Dream.



Walmart is proud to sponsor the *National Immigrant Integration Conference.*

We applaud your dedication to empower immigrants working to become U.S. citizens.





**CELEBRATING
75 YEARS**

of walking with migrants and refugees to
brighter tomorrows



Lutheran Immigration
and Refugee Service

LIRS.org

Sixth Annual National Immigrant Integration Conference: Integration as Transformation

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JEFF BORG



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immigrants succeed in the American professional
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Immigrant Professional Integration
www.imprintproject.org | contact@imprintproject.org

IMPRINT proudly salutes the
National Immigrant
Integration Conference 2013!

This space generously provided by the Annie E. Casey Foundation.

WELCOME FROM NPNA

Welcome to Miami: sixth annual NIIC, 2013

Welcome to the sixth National Immigrant Integration Conference, the signature event of the National Partnership for New Americans. This conference is the largest gathering in the nation on the challenges and opportunities of fully integrating our 41 million foreign born and their children into our communities, our economy, and our democracy. We give a big thank-you to our hosts, Maria Rodriguez and the Florida Immigration Coalition, and Alberto Ibarguen and the John S and James L Knight Foundation.

During this year, our nation has debated and advanced the question of immigration reform and immigrant integration more than at any time in recent history. In the near future, immigration reform will pass and be signed into law, and the nation will ask the question, "OK, now what happens?"

Because of NIIC and the work of all of our partners, we will have an answer! A cross section of the nation's leading policy experts, government leaders, advocates, academics, labor leaders, business leaders, funders, and immigrant and refugee leaders have gathered before in Chicago, in Denver, in Boston, in Seattle, in Baltimore, and this year in Miami to work and plan for a successful "nation of immigrants." We are thrilled with the vital role that this conference has taken in bringing together many partners to advance the field of immigrant and refugee integration.

We have worked together, building plans for an America where the talents of immigrants and their host communities are fully engaged in creating a stronger, more inclusive economy and democracy for the benefit of all. We have plans for naturalization, building welcoming communities, implementation of immigration reform, community asset building, vocational English and adult ed,

parent engagement, refugee resettlement with dignity, worker education and protection, entrepreneurialism, and early childhood education, just to name a few areas of work.

We thank our cosponsors and coplanners, the Migration Policy Institute, Welcoming America, the Refugee Council USA, the New Americans Campaign, the Center for Community Change, and the National Association of Latino Community Asset Builders. In addition to Knight Foundation, we would like to thank the funders supporting NIIC 2013, including the JM Kaplan Fund, the Four Freedoms Fund, Marguerite Casey Foundation, Citibank Foundation, the Bill and Melinda Gates Foundation, Walmart, Wells Fargo Bank, Service Employees International Union, the Annie E Casey Foundation, the AFL-CIO, Seth and Suzette Masters, the United Food and Commercial Workers Union, and Lutheran Immigrant and Refugee Services.

This year's NIIC is designed to allow for maximum participation, the sharing of ideas, and the advancement of an intentional conversation about our collective action strategy to move immigrant integration forward in the coming year.

This has been an exciting year for the National Partnership for New Americans and our member organizations. In addition to working for immigration reform and the NIIC, we have helped to drive forward the conversation about immigrant integration within the immigration reform debate. We have also worked to launch offices of new Americans at the state and municipal levels across the nation.

The partnership has continued our ongoing vigorous campaign to reduce the barriers to US citizenship. In years past, we successfully advocated for a halt to the rapid increases in naturalization fees and a standardized fee waiver to

assist low-income immigrants desiring to become US citizens. This year, the partnership has built the case for an actual reduction in the cost of naturalization. Our advocacy has included research by Dr. Manuel Pastor, at the University of Southern California, opinion pieces in *The New York Times*, action by the US Conference of Mayors, and energetic education of public officials. As a result, the US Citizenship and Immigration Services has committed to do a formal fee study, looking to reduce unfair barriers to citizenship.

With the support of the Open Societies Foundation, partnership members have assisted 23,725 immigrants to become citizens and 3,003 undocumented youth to apply for their Deferred Action Legal Status. The partnership has worked with national allies like CCC, CLINIC, ILRC, NALEO, and many others to prepare for the implementation of the eventual immigration reform victory and the giant wave of people who will finally be able to begin full integration into our society.

So welcome to Miami and NIIC 2013! We look forward to an exciting 2014 as we work together for the full inclusion of new Americans into our nation.

Sincerely,



Eva Millona
Cochair
National Partnership
for New Americans



Joshua Hoyt
Cochair
National Partnership
for New Americans

WELCOME FROM FLIC

Welcome to Miami: integrated city that works

On behalf of the Florida Immigrant Coalition we'd like to extend a warm welcome to Florida and to Miami NIIC 6. We are grateful to all who have worked so hard to make it possible, including you!

Over a dozen organizations invested time and care strategically and creatively to put a holistic program together that would honor the transformative power of integration. Before you, there are 30+ sessions with 150+ presenters, seven big-picture plenaries with national figures, intentional peer-learning and strategy-oriented spaces, and 20 dinner excursions into Miami's vibrant neighborhoods.

There are ample opportunities to enjoy learning and networking. However, we have an even more ambitious goal.

Instead of disconnected silos, imagine the bold and dynamic immigrant rights movement coming together with a larger and more diverse immigrant serving field; refugee resettlement, municipal governments, and asset builders.

Building on five years of successful gatherings, Miami NIIC 2013 has been designed intentionally with synergy and strategy spaces in the hopes of weaving together our field for a greater, more cohesive whole, as evidenced by a shared vision and joint action document — a declaration of sorts.

Our hope is to emerge from this convening with an innovative new

movement of inclusion — maximizing the transformative power of immigrant integration to expand our democracy and enliven the American Dream for all to enjoy.

In unity,



Maria Rodriguez
Executive Director
Florida Immigrant Coalition



WELCOME FROM KNIGHT FOUNDATION

Welcome to Miami: city of the future

There are over 40 million people living in the United States who are foreign-born. No other city in America understands this better than Miami where more than half of all residents were born in another country.

We are an American city where immigrants are the majority. Their rich tapestry makes Miami one of the most culturally vibrant and dynamic places in the world. While often referred to as a gateway between North America and South America, Miami's immigrant diversity reaches around the globe.

Many associate Miami with images of South Beach, *CSI Miami*, *Miami Vice*, and an amazing skyline. But those who live here understand that it is our diversity that makes the city so exciting. From Little Haiti to Little Havana,

Miami is made up of millions of individual stories about people coming to America to start anew.

Hosted by the National Partnership for New Americans and the Florida Immigrant Coalition, this great conference gives us an opportunity to help make these immigrant integration stories possible.

To do so, we will focus on:

- Maximizing active citizenship,
- Making communities more welcoming,
- Developing human capital,
- Building our organizations, and
- Protecting our rights and expanding our freedoms.

In essence, this conference is about helping immigrants engage with the

community we proudly call the United States of America, strengthening the social fabric, the economy, and our democracy. Let us work together so that every immigrant has a chance at living our ultimate story: the American Dream.

Sincerely,



Alberto Ibarguen
President and CEO
Knight Foundation

NIIC 2013 HOSTS

FLIC, NPNA, Knight Foundation host NIIC 6

The Florida Immigrant Coalition is a statewide coalition of more than 30 member organizations and over 100 allies, founded in 1998 and formally incorporated in 2004. We are led by our membership: grassroots and community organizations, farmworkers, youth, advocates, lawyers, unions, and others.



Florida Immigrant Coalition unites 130 member, ally groups

The Florida Immigrant Coalition is a statewide coalition of more than 30

member organizations and over 100 allies, founded in 1998 and formally incorporated in 2004. We are led by our membership: grassroots and community organizations, farmworkers, youth, advocates, lawyers, unions, and others.

More than an organization, FLIC has become a hub for a bold, agile, strategic, multiracial, intergenerational social movement. We work together for the fair treatment of all people, including immigrants. With staff in five counties and members throughout Florida, FLIC's leadership builds depth in local communities, breadth for statewide reach, and national alignment.

See more at floridaimmigrant.org.



National Partnership for New Americans harnesses power of 12 organizations

The National Partnership for New Americans advances the integration and active citizenship of immigrants to achieve a vibrant, just, and welcoming democracy for all.

NPNA is a national, multiethnic, multiracial partnership that harnesses

the collective power of 12 of the largest immigrant advocacy organizations in the United States to mobilize millions of immigrants for integration and transformative social change. The partnership creates and implements innovative programs that help immigrants become active and engaged citizens working for a stronger and more inclusive democracy.

See more at www.partnershipfornewamericans.org.



Knight Foundation supports journalism, communities, arts

Knight Foundation supports transformational ideas that promote quality journalism, advance media innovation, engage communities, and foster the arts. We believe that democracy thrives when people and communities are informed and engaged. We also believe that new Americans make vital contributions to our communities' strength and economy and to our democracy. We are a proud supporter of the New Americans Campaign to help green card holders become US citizens.

See more at www.knightfoundation.org.



AWARDS, HONOREES

National Partnership for New Americans recognizes immigrant, refugee integration leaders

The National Partnership for New Americans is proud to recognize these leaders who have contributed their talents and passions for the advancement of immigrant integration and full citizenship, in the pursuit of a more welcoming democracy for all.

Raquiba LaBrie and Damian Thorman, recipients of the National Partnership for New Americans Champion of Full Citizenship Award, have been powerful allies in promoting full citizenship in immigrant communities across the country.

The partnership is also proud to award Suzette Brooks Masters the National Partnership for New Americans Visionary Leadership Award.

The partnership also awards the National Partnership for New Americans Hero for Social Justice Award to Stephen Fotopulos, executive director of the Tennessee Immigrant and Refugee Rights Coalition, and Chung-Wha Hong, former executive director of the New York Immigration Coalition, have been instrumental in promoting immigrant rights and immigrant integration.



Chung-Wha Hong

NATIONAL PARTNERSHIP FOR NEW AMERICANS HERO FOR SOCIAL JUSTICE AWARD

Damian Thorman

NATIONAL PARTNERSHIP FOR NEW AMERICANS CHAMPION OF FULL CITIZENSHIP AWARD

Damian Thorman, JD, is the founder of the Thorman Group, a consulting practice that assists foundations, nonprofits, and for-profit organizations. He is a former national program director of the Knight Foundation, where he worked with the vice president for strategic initiatives and was responsible for developing new grant opportunities with philanthropic organizations and nonprofits at a national level that target systemic change.

Previously, Thorman served as assistant prosecuting attorney and deputy director of the Family Support Division of the Jackson County Prosecutor's Office in Kansas City, Missouri. He served as adjunct political science professor at Avila College in Kansas City, Missouri. He was the director of public affairs and policy at the Ewing Kauffman Foundation in Kansas City from 1994 to 2002. In Washington, DC, he served as assistant director at the American Academy of Pediatrics, did staff work with the House Education and Labor Committee, and did congressional staff work with then-US Rep. Bill Richardson.



He has a law degree from the University of Missouri / Kansas City and a master of business administration degree from Rockhurst University.



Raquiba LaBrie

NATIONAL PARTNERSHIP FOR NEW AMERICANS CHAMPION OF FULL CITIZENSHIP AWARD

Raquiba LaBrie is currently advising L+M Development Partners, a real estate development firm, as it seeks to scale up its philanthropy in New York City. Before this, she directed US Programs' Equality and Opportunity Fund at the Open Society Foundations. In this role, she managed a collection of grant-making portfolios addressing a range of civil rights concerns, including racial justice, immigrant rights, LGBT equality, gender justice, black male achievement, and neighborhood stabilization. In 2007, LaBrie helped design and launch an OSF initiative to respond to the subprime lending crisis.

She was previously the program director of US Programs' Sentencing and Incarceration Alternatives Project, which sought to reduce the scale of incarceration in the United States by eliminating race and class disparities in sentencing and incarceration, promoting alternatives to incarceration, and limiting prison growth and prison privatization. LaBrie also directed the Soros Justice Fellowships and served as program officer for US Programs' Access to Justice Program, which focused on strengthening the federally funded civil legal aid field.



Stephen Fotopulos

NATIONAL PARTNERSHIP FOR NEW AMERICANS HERO FOR SOCIAL JUSTICE AWARD

Stephen Fotopulos was named the second executive director of Tennessee Immigrant and Refugee Rights Coalition in June of 2008 and previously served as policy director after joining the organization in 2004. He holds a master in public administration degree from the Cornell Institute for Public Affairs, having completed his thesis work studying the impact of US public policy on English acquisition among immigrants. After graduate school, he served for five years as a logistics officer in the United States Navy, living and working in the Mediterranean and the Persian Gulf.

Stephen sits on several boards and advisory committees dealing with immigration and integration, including the Mayor's New Americans Advisory Council (chair) in Nashville, the Mayor's Leadership Council on Children and Youth (Nashville), the Tennessee Alliance for Legal Services, the Tennessee Supreme Court's Access to Justice

Prior to joining OSF, she was an associate in the exempt organizations practice group of Patterson, Belknap, Webb & Tyler. While there, she represented a range of private foundations and non-governmental organizations, including community economic development organizations, social justice activists, and funders supporting microcredit lending institutions in Africa, Asia, and Latin America. She graduated from Yale College and Harvard Law School.

Commission (Disability and Language Barriers Subcommittee), the DC-based Rights Working Group (executive committee), the Fair Immigration Reform Movement (executive committee), and the National Partnership for New Americans (executive committee).

Suzette Brooks Masters

NATIONAL PARTNERSHIP FOR NEW AMERICANS VISIONARY LEADERSHIP AWARD

Suzette Brooks Masters has directed immigration-related grant making at the JM Kaplan Fund, a private family foundation in New York City, since 2007. At the fund, she focuses primarily on immigrant integration issues, including innovative state and local policy, educational access, professional workforce integration, and receiving-community engagement. Prior to joining the fund,



she consulted with nonprofit organizations working on behalf of immigrants and refugees, and published extensively on immigration policy subjects.

A graduate of Harvard Law School, Ms. Masters

practiced corporate and environmental law in New York City until 1999, when she decided to focus exclusively on immigrant issues. She has been active in civic matters since the late 1980s when she cofounded New York Cares.

Ms. Masters has served on a number of nonprofit boards, including the Lower East Side Tenement Museum, the Hebrew Immigrant Aid Society, the National Immigration Forum, Lawyers Alliance for New York, and New York Cares. Ms. Masters also obtained degrees in Economics from Kings' College, Cambridge University, where she was a Marshall scholar, and Amherst College.



NIIC 2013 PLANNING BODIES

Steering, Local Host, Agenda committees plan conference

NIIC 2013 COCHAIRS, HOSTS

Maria Rodriguez
Executive Director
Florida Immigrant Coalition

Eva Millona
Executive Director
Massachusetts Immigrant and Refugee Advocacy Coalition

Damian Thorman
Representative
Knight Foundation
Principal
Thorman Strategy Group

Josh Hoyt
Cochair
National Partnership for New Americans

Steering Committee

Damian Thorman
Representative
Knight Foundation
Principal
Thorman Strategy Group

Mario Hernández
Director of Public Affairs
Western Union

Suzette Brooks Masters
Program Director, Migration
JM Kaplan Fund

David Lubell
Executive Director
Welcoming America

Jeremy Carter
Senior Program Manager
National Association for Latino Community Asset Builders

Local Host Committee

Abbey Chase
Chase Marketing Group

Beatriz Paniego-Bejar
Unidos Now

Daniella Levine
Catalyst Miami

Hiram Ruiz
Florida Department of Children and Families
Office of Refugee Services

Kim Diehl
1199 SEIU East

Krystina Francois
Florida Immigrant Coalition

Marlene Bastien
Haitian Women of Miami (FANM)

Marlon Hill
Caribbean American Bar Association

Randy McGorty
Catholic Legal Services of Miami

Sarah Mahler
Florida International University
Department of World Studies

Serena Pérez
Miami Workers Center

Susana Barciela
Americans for Immigrant Justice

Winnie Tang
Asian American Federation of Florida

Yaz Abellard
Consultant
Florida Immigrant Coalition

Core Planning Team

Abbey Chase
Chase Marketing Group

Alaa Mukahhal
Program Manager
National Partnership for New Americans

Charlie McAteer
Communications Director
OneAmerica

Cynthia Brothers
Consultant, Agenda Development Lead

Krystina Francois
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Florida Immigrant Coalition

Marc Fest
Communications
Message House Group

Natalia Jaramillo
Communications Manager
Florida Immigrant Coalition

Ottis Bolisay
Communications Specialist
OneAmerica

Rita Mendez
Project Manager
Florida Immigrant Coalition

Rob Zaccardi
Fundraising Consultant

Yaz Abellard
Deep Dives Consultant
Florida Immigrant Coalition

Agenda Committee

MAXIMIZING ACTIVE CITIZENSHIP WORK GROUP

Eva Millona
Massachusetts Immigrant and Refugee Advocacy Coalition
Colead

Evan Bacalao
National Association of Latino Elected and Appointed Officials
Colead

Rudy Lozano
Illinois Coalition for Immigrant and Refugee Rights
Colead

Alaa Mukahhal
National Partnership for New Americans

Jeff Chenoweth
Catholic Legal Immigration Network

Jenny Seon
Korean Resource Center of Los Angeles

Josh Hoyt
National Partnership for New Americans

Julissa Gutierrez
National Association of Latino Elected and Appointed Officials

Leya Speasmaker
Catholic Legal Immigration Network

Melissa Rodgers
Immigrant Legal Resource Center/
New Americans Collaboration

Rommel Calderwood
Catholic Legal Immigration Network

RECEIVING COMMUNITIES WORK GROUP

Susan Downs-Karkos
Welcoming America
Colead

Suzette Brooks Masters
JM Kaplan Fund
Colead

Hiram Ruiz
Refugee Services
Department of Children and Families

Kim Turner
Maytree Foundation

Nadia Tordova
National Network for Arab American Communities
Arab Community Center for Economic and Social Services

Naomi Steinberg
Refugee Council USA

Rachel Steinhardt
Welcoming America

Rhonda Ortiz
University of Southern California Center for the Study of Immigrant Integration

Rich Stolz
OneAmerica

HUMAN CAPITAL DEVELOPMENT WORK GROUP

Jeremy Carter
National Association for Latino Community Asset Builders
Colead

Margie McHugh
Migration Policy Institute
Colead

Abdelnasser Rashid
Illinois Coalition for Immigrant and Refugee Rights

Ada Williams-Prince
OneAmerica

Alma Couverthie
CASA de Maryland

Amanda Bergson-Shilcock
Welcoming Center for New Pennsylvanians, IMPRINT

Avideh Moussavian
National Immigration Law Center

Eliza Leighton
CASA de Maryland

Flavia Jimenez
US Department of Education
Office of Vocational and Adult Education

Jane Duong
National Coalition for Asian Pacific American Community Development

Jeff Gross
New Americans Integration Institute at Massachusetts Immigrant and Refugee Advocacy Coalition

Jenn Miller
Illinois Coalition for Immigrant and Refugee Rights

Jenny Rejeski
National Immigration Law Center

Jill Casner-Lotto
Community College Consortium for Immigrant Education

Luvia Quiñones
Illinois Coalition for Immigrant and Refugee Rights

Marucci Guzman-Beard
Latino Leadership

Roxana Norouzi
OneAmerica

Steve Tobocman
Global Detroit

Suzette Brooks Masters
JM Kaplan Fund

Teresito Wisell
Community College Consortium for Immigrant Education

Westy Egmont
Boston College

PREPARING FOR THE PATH: BUILDING OUR ORGANIZATIONS' CAPACITIES WORK GROUP

Larry Kleinman
CAPACES Leadership Institute
Colead

Marissa Graciosa
Center for Community Change
Colead

Abdelnasser Rashid
Illinois Coalition for Immigrant and Refugee Rights

Diego Bonesatii
Michigan United

Enid Gonzalez
CASA de Maryland

Fred Tsao
Illinois Coalition for Immigrant and Refugee Rights

Jeff Gross
New Americans Integration Institute/
Massachusetts Immigrant and Refugee Advocacy Coalition

Kamal Essaheb
National Immigration Law Center

Krystina Francois
Florida Immigrant Coalition

Matthew Burnett
Immigration Advocates Network

Nisha Agarwal
Center for Popular Democracy

Rich Stolz
OneAmerica

Stephanie Teatro
Tennessee Immigrant and Refugee Rights Coalition

PROTECTING OUR RIGHTS, EXPANDING OUR FREEDOMS WORK GROUP

Esther Lopez
United Food and Commercial Workers International Union

Francesca Menes
Florida Immigrant Coalition

Grey Torrico
Florida Immigrant Coalition

Jen Smyers
Church World Service

Jennifer (JJ) Rosenbaum
New Orleans Workers' Center for Racial Justice

Josh Hoyt
National Partnership for New Americans

Larry Kleinman
CAPACES Leadership Institute

Luis Roman
Lambda Legal

Maria Rodriguez
Florida Immigrant Coalition

Naomi Steinberg
Refugee Council USA

Purvi Shah
Center for Constitutional Rights

Susan Downs-Karkos
Welcoming America

THANK-YOUS

Organizers thank sponsors, staffers, leads, members, presenters, artists

Many thanks and appreciation to everyone who has been involved in planning and supporting the 2013 National Immigrant Integration Conference, including the track leads, work-group members, steering committee, NIIC leadership, staff of the Florida Immigrant Coalition, members of the National Partnership for New Americans, volunteers, presenters, facilitators, the University of Miami Special Collections, Miami Dade College, and our generous sponsors and in-kind donors — and of course, you!

Thank you also to all those who have gone above and beyond to make NIIC 2013 a success, including Abbey Chase and Chase Marketing Group, Alaa Mukahhal, Allen Gunn (Aspiration Tech), Beatrice Colastin, Camino PR (Alejandra Cardenas, Pablo Toledo, Mickey Martinez), Charlie McAteer, Cynthia Brothers, Francesca Menes, Grey Torrico, Jeff Borg, Kevin Tobe and the Hilton Miami Downtown staff,

Kim Diehl, the Knight Foundation, Krystina Francois, Matt Hagman, Marc Fest, Maria Rodriguez, Ottis Bolisay, Rita Mendez, Rob Zaccardi, Serena Perez, Yaz Abellard, the New York Immigration Coalition (interpretation equipment), and Huong (artist of "Immigration — The Wall of Borders").

Learn about dynamic artwork "Immigration — Wall of Borders" and artist-activist Huong

"Immigration — The Wall of Borders" (below left) was created during 2010 and continues to grow to this day. This work sets out to recognize that the United States is a multicultural nation that has been founded thanks to the effort of immigrants. This project strives to motivate the public to reflect on their own ancestors and understand the fundamental input that immigrants have made throughout history.

"Immigration — The Wall of Borders," just like the previous murals of Huong, is a dynamic and interactive work that invites the public to get involved and contribute. Visitors can leave their signatures in the mural, or they can add their own opinions and comments regarding migration issues.

Huong is an artist, social activist, philanthropist, and Vietnam War refugee. Along with founding the Peace Mural Foundation, she has created art to promote peace for over 30 years. Having seen the horrendous effects of war first hand, she has dedicated her life to promoting peace and sovereignty for all of humanity.

Forced into becoming an immigrant herself, she knows what it means to leave your homeland in search of opportunity and peace. Huong has participated in more than 100 expositions in the United States and Canada, and has been featured in national news outlets like *The Huffington Post*, *The New York Times*, and *The Washington Post*. She has been hosted by the US Department of Homeland Security and National Council of La Raza and has been sponsored by the American Library Association.

For more, see www.huong.org and www.peacemural.org.





JEFF BORG

CAUCUSES

Affinity groups caucus to network, build relationships

SUNDAY, 1:00 TO 2:45 PM

Caucus spaces will be available for the following affinity groups and open to all conference attendees. These informal spaces are participant-led and intended to encourage relationship building and peer learning. Light refreshments will be available.

Naturalization Advocacy, Naturalization Working Group

PICASSO

The Naturalization Working Group is a coalition of organizations concerned with immigration policy and services as they relate to immigrants attempting to become American citizens. The coalition advocates for improvements to the naturalization process to lower barriers to citizenship. It also works to raise public awareness about aspiring American citizens. The meeting will provide updates and discussion about issues in naturalization policy and will include updates from the US Citizenship and Immigration Services Office of Citizenship.

Maurice Belanger
National Immigration Forum
Lead

Academics, Research

CONCERTO A

Researchers and academics attached to universities and think tanks are contributing significantly to immigrant integration and incorporation, as well as to analyzing policy and its implications. Come and meet others teaching and researching in the field and discover current research projects, resources, and emerging agendas.

Westy Egmont
Boston College
Lead

International, Embassies, Consulates

CONCERTO C

This caucus space is for those who work in the area of international migration, with consulates, embassies, and others interested in global migration perspectives and experiences.

Government, Elected Officials

CONCERTO D

President Obama said in the 2011 State of the Union Address, “We do big things. From the earliest days of our founding, America has been the story of ordinary people who dare to dream. That’s how we win the future.” In an age when many people question the need for and benefits of government, what are the big things that government at all levels can do best that create welcoming for those who will become our newest citizens?

Paul Stein
Coordinator of Refugee Resettlement
Colorado Department of Human Services
Lead

Youth

CONCERTO B

This is a caucus space for youth, allies, and those who work with immigrant and refugee youth.

Shola Ajayi
Casa de Maryland
Lead

LGBTQ

TENOR

The LGBTQ Caucus will provide an informal opportunity for members of the lesbian, gay, bisexual, and transgender community and allies to come together for a preconference meet and greet. The caucus will provide a safe space to discuss any issues and concerns that are of particular importance to the LGBTQ immigrant and refugee community.

Felipe Matos
GetEqual
Colead

Luis Roman
Lambda Legal / ICIRR
Colead

Francisco Dueñas
Lambda Legal
Colead

Immigrants of African Descent

SOPRANO

A caucus space is provided for black immigrants and refugees, those of African descent, and allies.

Francesca Menes
Florida Immigrant Coalition
Colead

Opal Tometi
Black Alliance for Immigrant
Justice and Black Immigration
Network
Colead

Arab, Middle Eastern, Muslim, South Asian (AMEMSA)

ALTO

Join Arab, Middle Eastern, Muslim, and South Asian attendees and allies for the AMEMSA Caucus! The gathering will be an opportunity to connect with old friends, make new ones, and discuss issues of concern including the growing Islamophobia industry, surveillance, and immigration policies. This caucus will be facilitated by Alaa Mukahhal, from Chicago, and Muhammed Malik, from Miami.

Alaa Mukahhal
National Partnership
for New Americans
Colead

Muhammed Malik
OneMiami
Colead



Asian American, Pacific Islander (AAPI)

DEGAS

Come share your experiences, challenges, and successes working with the Asian American and Pacific Islander community around immigrant and refugee integration.

Jane Duong
National Coalition for Asian
Pacific American
Community Development
Colead

Jenny Seon
Korean Resource Center,
Los Angeles
Colead

MIAMI DEEP DIVES

Hosted outings 'dive' into Miami culture, soak up local flavor

**SUNDAY 5:45 PM
MOTOR LOBBY DEPARTURE**

The Florida Immigrant Coalition and the Host Committee of the National Immigration Integration Conference will host Miami Deep Dive events on the evening of Sunday, November 17. NIIC attendees will venture out and "dive" into Miami's vibrant

neighborhoods to engage in stimulating conversations and cultural traditions, while getting a taste of the different communities living in Miami.

"Divers" will become intimately informed about immigrant integration in the South Florida context as Deep Dive hosts engage them in the unique realities, challenges, victories, and opportunities of immigrant integration in Miami. Through reflective community conversations and cultural exchanges, Deep Dives offer an insider's perspective on immigrant integration and the Miami experience through multiple lenses including art, faith, film, youth movements, and more.

FLIC wishes to express special recognition to the following corporate sponsors,

hosts, friends, and volunteers for their extraordinary support in making the Miami Deep Dives possible. Thank you!

Barry University
Camino PR
Chase Marketing Group
Knight Foundation
National Partnership for New Americans
OneAmerica
PAX Miami
Thorman Strategy Group

Local organizations, Deep Dive themes

Active Voice
Documented film screening
Hilton Miami Downtown

ACLU of Florida and Ruben Ubiera
Wynwood immigration mural
Miami Light Project and
Wynwood Arts District

Americans for Immigrant Justice, FL Dream, SWER
Miami immigration experience: past successes and today's challenges
Freedom Tower

Catalyst Miami
Receiving communities: one Miami, two Miamis?
Catalyst Miami office

Corpus Christi of Miami, Our Lady of Mercy of Peru Church-Museum
Deepening faith through preservation of art
Our Lady of Mercy of Peru Church-Museum

CWS/IRP
Is the Florida refugee experience unique?

Fanm Ayisyen Nan Miyami (Haitian Women of Miami)
Dance 4 Immigration
Little Haiti Cultural Center

Florida Department of Children and Families/Refugee Services
Deep demographic changes: Does language and origin matter?
Mambo Cafe

Florida New Majority
Canvass Florida's new majorities
FNM office

Freedom Flicks
Persepolis film screening

GetEqual
Intersectional imagination: What does LGBTQ rights and immigration equality have to do with it?

Marlon Hill and Rosie Gordon-Wallace
From border entry to entrepreneur
Private residence

Miami Coalition of Christians and Jews
Our whole selves
Archbishop Curley of Notre Dame

Miami Workers Center
Black, brown, and sunny
MWC office

Organization of Chinese Americans / South Florida Chapter
A taste of Chinese culture, history, and integration
Hong Kong Noodles

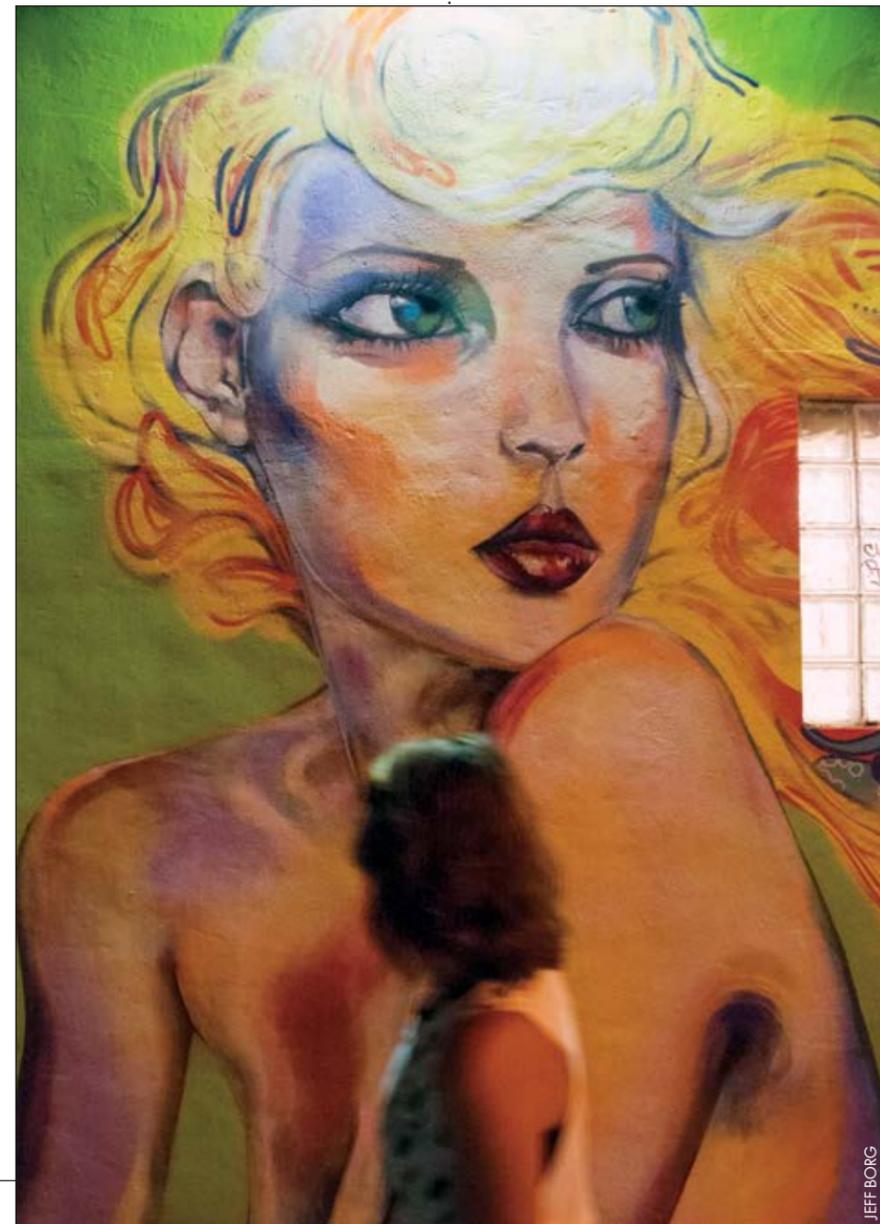
The Honorable Raul L. Martinez
Cubanisimo!
Lisboa-Habana Restaurant

South Florida Interfaith Worker Justice
Conversation on Muslim, South Asian, and Arab immigrant experiences
PAX Miami

UnidosNow and Roots of Hope
Educational success: an intergenerational approach
Roots of Hope office

Working Films, RISEUP at FIU Labor Center, FLIC
The Hands that Feed and *Food Chains* film screenings
Florida International University
Biscayne Bay Campus

Youth Co-Op
A look at immigrant and refugee youth: barriers and prospects



PLENARIES

Compelling speakers join NPNA leaders for action-oriented plenary sessions

The seven action-oriented plenary sessions of the National Immigrant Integration Conference allow immigration leaders to hear compelling keynote speakers who frame the challenges and strategies in our communities.

Welcome to Miami: Migration, Movements, Democracy

**SUNDAY, 3:00 TO 5:00 PM
SYMPHONY I, II**

We are very excited to start the 2013 National Immigrant Integration Conference with a welcoming plenary that provides participants with local context and a sense of place. We will share the voices of some of Florida's key historical and contemporary players who have shaped our state to be more inclusive.

This multimedia spoken word plenary layers aspects of the history of Florida to give attendees an overview of Florida's rich experience with migration, social movements, and persistent efforts to expand democracy.

After this plenary, you will be ready to head into the Miami Deep Dives and immerse yourself in some of this community's iconic, vibrant neighborhoods, deepen the conversation around issues touched on during the plenary, and experience immigrant integration in action.

The Florida Immigrant Coalition welcomes you to the other side of Miami, the Magic City.

Damian Thorman
Representative
Knight Foundation
Principal
Thorman Strategy Group
Welcome

Josh Hoyt and Eva Millona
Cochairs
National Partnership for New Americans
Welcome

Maria Rodriguez
Executive Director
Florida Immigrant Coalition
Welcome

Chaim Lieberperson
Jewish History Museum of FL/FIU

David Lawrence
Former Publisher
The Miami Herald
President
The Children's Movement

David Richardson
Florida House of Representatives District 113

Frida Ochoa
Students Working for Equal Rights, United We Dream

Gihan Perera
General Coordinator
Farmworker Association of Florida

Hiram Ruiz
State Coordinator, Refugee Resettlement Program
Florida Department of Children and Families

Marleine Bastien
Executive Director
Haitian Women of Miami (FANM)
Chair
Florida Immigrant Coalition

Marlon Hill
Delancy & Hill
Past Chair
Caribbean Bar Association
Board Member
The Miami Foundation

Monica Russo
1199 SEIU United Healthcare Workers East

Tirso Moreno
General Coordinator
Farmworker Association of Florida

Whitney Maxey
Miami Workers Center

Winnie Tang
President
Asian American Federation of Florida

Edwige Danticat
American Book Award Winner
Author, *The Dew Breaker*
Narrator

Working Across Sectors to Create a Welcoming America

**SUNDAY, 5:00 TO 5:30 PM
SYMPHONY I, II**

Successful immigration policy requires that immigrants are able to integrate fully into cities and towns across our nation. Not only must immigrants commit to a new life here, but the broader receiving community must come together to recognize their diverse talents and give them a fair chance. Cross-sectoral, multiracial collaboration that brings together the public, private, and nonprofit sectors in order to address demographic change is a key ingredient for meaningful immigrant integration and the way to bring about a true welcome in our communities. This will not only lead to greater leadership roles for immigrants but also help localities enhance their economic and social vibrancy in the years ahead.

Rich Stoltz
Executive Director
OneAmerica
Introductions

Henry Cisneros
Executive Chairman
CityView
Mayor 1981-1989
San Antonio, Texas

Role of Naturalization in Immigrant Integration

**MONDAY, 8:45 TO 10:00 AM
SYMPHONY I, II**

Join this plenary to learn how naturalization strengthens immigrant integration nationally. You will hear about groundbreaking research on the economic impact of green card holders who become citizens — and about the latest innovations in programs and technology that aid in naturalization assistance.

Manuel Pastor
Professor of Sociology, American Studies, and Ethnicity; Codirector of the Center for Study of Immigrant Integration
University of Southern California
Featured Speaker

Alberto Ibarguen
President, CEO
Knight Foundation

Josh Hoyt
Cochair
National Partnership for New Americans

Federal Policy, Creation of National Office of New Americans: Where Should it be Placed and Why?

**MONDAY, NOON TO 1:15 PM
SYMPHONY I, II**

Immigration reform legislation passed by the United States Senate in June created an Office of Citizenship and New Americans, within the US Citizenship and Immigration Services, charged with overseeing immigrant-integration policy. In this plenary session, we will hear from the heads of federal and state agencies that would play key roles in implementing immigrant-integration policy reforms. We will learn their views on agencies' work to promote immigrant

Susan Downs-Karkos
Director of Strategic Partnerships
Welcoming America

Marissa Contreras
Participant
The Bethlehem Project

Melissa Rodgers
Project Director
New Americans Campaign

Randy McGrorty
Chief Executive Officer
Catholic Legal Services Miami

Damian Thorman
Representative
Knight Foundation
Principal
Thorman Strategy Group
Moderator

integration and their visions for the future, including how to craft an immigration policy that will coordinate immigrant integration efforts across all agencies and levels of government.

- | | |
|--|--|
| Alejandro Mayorkas
Director of US Citizenship and Immigration Services | Fatima Shama
Commissioner
Mayor's Office of Immigrant Affairs, New York City |
| Sandy Fernandez
Senior Vice President
Citi Community Development | Eva A Millona
Executive Director
Massachusetts Immigrant and Refugee Advocacy Coalition
Co-Chair |
| Brenda Dann-Messier
Assistant Secretary of Vocational, Adult Education
US Department of Education | National Partnership for New Americans
Moderator |

Transformational Power of Reform

MONDAY, 6:15 TO 9:00 PM
SYMPHONY I-IV
WITH PLATED DINNER

This plenary brings the conference up to date on the politics of the moment on immigration reform, but more important, talks about the transformational opportunities for immigrant communities to advance their power, their economic situation, and a range of educational and economic justice issues.

- | | |
|---|--|
| Gustavo Torres
CASA de Maryland
Introductions | Steve Choi
Executive Director
New York Immigration Coalition |
| Christine Neumann-Ortiz
Executive Director
Voces de la Frontera, Wisconsin | Thomas E Perez
US Secretary of Labor |
| Luis Gutierrez
US House of Representatives/
Illinois Fourth District | Kica Matos
Director of Racial Justice and Immigrant Rights
Center for Community Change
Moderator |
| Marielena Hincapie
Executive Director
National Immigration Law Center | |

Immigrant Integration in Era of Global Mass Migration

TUESDAY, 8:30 TO 9:15 AM
SYMPHONY I, II

We call the United States a “nation of immigrants,” but we live in an era of global mass migration. The 41 million migrants to the United States are but a small percentage of the 232 million migrants around the world who live in a nation other than their birthplace.

In this plenary, we are joined by leading international experts for a conversation on global mass migration, both the challenges it creates and the opportunities it presents. What are the root causes of this mass migration? Which are the models of integration that are succeeding across the world, and what are the lessons from the dangerous exploitation of migrants and the violent antimigrant backlash? How do our host communities benefit from migration, and where are the greatest opportunities for migrant-led efforts for both host nation and transnational development?

- | | |
|--|--|
| Demetrios G Papademetriou
President
Migration Policy Institute
Convener
Transatlantic Council on Migration / Regional Migration Study Group | Marleine Bastien
Executive Director
Haitian Women of Miami (FANM)
Moderator |
| Lawrence Benito
Executive Director / CEO
Illinois Coalition for Immigrant and Refugee Rights | Oscar Chacón
Executive Director
National Alliance of Latin American & Caribbean Communities |

America at Crossroads: Awakening Our Agency

TUESDAY, 12:45 TO 2:30 PM
SYMPHONY II, III, IV

In our pursuit of immigrant integration and efforts to build a more inclusive and equitable nation, it is critical that we understand the dynamics of social change. In this final plenary, we tap into the personal stories and experiences of our speakers to explore transformation, developing a deeper sense of history and a collective vision for what is possible. From criminalization to internment camps, from queer families to domestic workers, we come from a long line of unique but interconnected struggles that seek to fulfill the promise of full citizenship and true democracy.

We depart Miami with a sense of purpose — collectively constructing our theory and practice of change — while celebrating the transformative power of integration and the arc of history that inevitably bends towards justice.

- | | |
|--|---|
| Andrea Cristina Mercado
Campaign Director
National Domestic Workers Alliance | Karen K Narasaki
Senior Strategist
Campaign for an Accountable, Moral, and Balanced Immigration Overhaul
Past Executive Director
Asian American Justice Center |
| Desmond B Meade
President
Florida Restoration of Rights Coalition
Chair
Black Men's Roundtable / Florida Coalition on Black Civic Participation | Maria Rodriguez
Executive Director
Florida Immigrant Coalition
Moderator |
| Felipe Sousa-Rodriguez
Codirector
GetEqual | Angelica Salas
Executive Director
Coalition for Humane Immigrant Rights of Los Angeles
Call to Action / Looking Forward |



ORANGE TRACK SESSIONS

Human Capital Development

In order to ensure that US immigration policies succeed in the long run in making local communities and our country more vibrant, cohesive, and successful, a range of actions must be taken to support the economic, linguistic, and civic integration of immigrants and refugees and their children.

These include intentional support for relevant, high-quality services throughout the education pipeline, effective workforce training, affordable health care, and other work supports, as well as access to efforts that assist with small business development, credit counseling, home-ownership counseling, and mainstream banking.

Sessions in this double track will cover a range of current issues and effective policies and practices within these fields, with a focus on group interaction and strategizing for how all those affiliated with the conference can take urgently needed steps to support immigrants and refugees in building their human capital and family assets and pursuing their dreams for a better life. Co-leads:

- | | |
|---|--|
| Jeremy Carter
National Association of Latino Community Asset Builders | Margie McHugh
Migration Policy Institute |
|---|--|

Lemons to Lemonade: Transforming Education, Workforce Training for Adult Immigrants

MONDAY, 10:15 TO 11:45 AM
TENOR

Immigrants and refugees seeking English as a second language, basic education, and workforce training face extremely poor odds of finding an available program that will meet their

learning needs. Most systems are still organized around a sequential model, expecting these adults to spend years attending English classes, several more years filling basic education gaps, and only then being able to enroll in programs offering meaningful workforce skills or credentials.

Even with high barriers to participation posed by transportation, conflicts with work schedules, and lack of affordable child care, in most parts of the country, even the most mediocre programs are oversubscribed. The passage of immigration reform will likely create significant new demands on education and training programs at a time when most of them are operating at their lowest capacities in memory. Indeed in some key states, adult education programs are faced with complete annihilation.

This learning-and-strategy session will consider the scope of challenges and promising strategies for reform in the areas of state and local coordination, effective programming for key subpopulations, and use of digital learning technologies. Participants will compile action steps that stakeholders can take to bring to scale the high-quality, effective education and training services that are needed to ensure today's immigrants are able to thrive, not merely survive, in the United States.

The session was developed by Alma Couverthie, CASA de Maryland; Ada Williams-Prince, OneAmerica; Margie McHugh, MPI; and the Human Capital Development work group.

- | | |
|--|--|
| Margie McHugh
Codirector
Migration Policy Institute
National Center on Immigrant Integration Policy
Facilitator | Alma Couverthie
Director of Centers and Education
CASA de Maryland |
| Teresita Wisell
Executive Director
Community College Consortium for Immigrant Education
Facilitator | Edwin Silverman
Chief / Bureau of Refugee and Immigrant Services
Illinois Department of Human Services |
| Ada Williams-Prince
Policy and Advocacy Director
OneAmerica | Maria Miranda
Instructional Supervisor / Skills for Academic, Vocational and English Studies Program (SAVES)
Miami-Dade County Public Schools |
| Alex Chisholm
Cofounder, Executive Director
Learning Games Network | Allison Kokkoros
Chief Academic Officer
Carlos Rosario International Public Charter School |

Combating Discriminatory, Predatory, Fringe Services in Immigrant, Refugee Communities

MONDAY, 10:15 TO 11:45 AM
PICASSO

A cross-track session with Preparing for the Path that will provide attendees with best-practice strategies to combat discriminatory, predatory, and fringe consumer and legal services in their communities. Discussion will include the development of systems for preventing and reporting predatory or illegal acts and protecting immigrant and refugee assets. This session will end by discussing the question, “What do you do about fringe or predatory actors when your organization and the broader service community doesn't have the capacity to serve all of the people seeking your services?”

Beyond providing strategies to combat discriminatory, predatory, and illegal practices, this session will ask attendees to consider how they view alternatives to fringe financial services and how they portray these services to the community. The session was developed by Jeremy Carter, NALCAB; Jane Duong, National Coalition for Asian Pacific American Community Development; Marucci Guzman-Beard, Latino Leadership; Flavia Jimenez, DOE; Jeff Gross, MIRA; Larry Kleinman, CAPACES Leadership Institute; and Marissa Graciosa, CCC.

- | | |
|---|---|
| Marucci Guzman-Beard
Executive Director
Latino Leadership
Moderator and Speaker | Nick Mitchell
Executive Director
Community Development Corporation of Brownsville, Texas |
| Brenda Muñoz
Senior Advisor / Community Affairs
Consumer Financial Protection Bureau | Myrna Orozco
National Field Manager
United We Dream |
| Marika Dias
Managing Attorney
Make the Road NY | |

Immigrants, Affordable Care Act: Challenges, Opportunities

**MONDAY, 10:15 TO 11:45 AM
SOPRANO**

Open enrollment in the health-insurance marketplaces (exchanges) of the Affordable Care Act (Obamacare) commenced October 1, 2013, and coverage begins January 1, 2014. Most lawfully present individuals (except Deferred Action for Childhood Arrivals grantees) have new opportunities to buy affordable, private insurance, but the marketplaces are ill-equipped to serve immigrant and limited-English-proficient individuals, as are mainstream consumer assistance programs engaged in the massive outreach, education, and enrollment activities now underway to connect uninsured Americans to health insurance.

Undocumented immigrants and DACA grantees were excluded from ACA programs and must continue to rely on a patchwork of safety-net providers and programs. Myriad challenges and opportunities exist for immigrant-serving organizations and their constituents.

In this session, participants will explore, discuss, and troubleshoot topics at the intersection of Obamacare and immigration. The session will include a brief overview of immigrants' eligibility for affordable health insurance under the ACA and identify key opportunities, challenges, priorities, and additional resources needed for immigrants in the evolving health insurance system. The session was developed by Jenny Rejeske and Avidah Moussavian, National Immigration Law Center, and the Human Capital Development work group.

Alvaro Huerta
Skadden Fellow
National Immigration
Law Center
Moderator and Speaker

Jenn Miller
Program Associate, Immigrant
Family Resource Program
Illinois Coalition for Immigrant
and Refugee Rights

Paola Medina
Health Advocacy Coordinator
New York Immigration Coalition

Rita Medina
Policy Advocate
Coalition for Humane Immigrant
Rights of Los Angeles

Sarang Sekhavat
Federal Policy Director
Massachusetts Immigrant and
Refugee Advocacy Coalition

Leveraging New Stakeholders, Skill Sets to Address Brain Waste

**MONDAY, 10:15 TO 11:45 AM
ALTO**

This learning and strategy session will engage participants in an exploration of several state and local efforts that are addressing barriers to foreign qualification recognition. Teams working on high-skilled-immigrant-integration projects will present case studies and initial findings from their respective states. Participants will strategize around how to advance policies and practices that address the devaluation of foreign credentials and work experience and to support immigrants and refugees in their efforts to obtain jobs commensurate with their qualifications.

Case studies will include triage efforts that busy CBOs can implement to identify and serve immigrant professionals effectively as well as policy change and funding expansion efforts. The session was developed by Jeffrey Gross, Massachusetts Immigrant and Refugee Advocacy Coalition; Abdelnasser Rashid, Illinois Coalition for Immigrant and Refugee Rights; Amanda Bergson-Shilcock, Welcoming Center for New Pennsylvanians; and the Human Capital Development work group.

Jeanne Batalova
Senior Policy Analyst
Migration Policy Institute
Moderator

Eva Millona
Executive Director
Massachusetts Immigrant and
Refugee Advocacy Coalition
Facilitator

Rich Stolz
Executive Director
One America
Facilitator

Abdelnasser Rashid
Issues Director and
I-4 Project Director
Illinois Coalition for Immigrant
and Refugee Rights

Amanda Bergson-Shilcock
Director of Outreach and
Program Evaluation
Welcoming Center for
New Pennsylvanians
Communications and
Policy Director
IMPRINT

Bao Tram
Program Associate
IMPRINT

Jeff Gross
Director / New Americans
Integration Institute
Massachusetts Immigrant
and Refugee Advocacy
Coalition

Roxana Norouzi
Education Policy Manager
OneAmerica

Ensuring College, Workforce Success for DREAM/DACA, Young Adult Immigrants

**MONDAY, 2:30 TO 4:00 PM
TENOR**

It is widely known that two- and four-year post-secondary degrees are increasingly required to obtain jobs that pay a family-sustaining wage and provide pathways to longer-term economic security and mobility. Youth from immigrant and refugee families face a variety of challenges in successfully navigating post-secondary systems.

Issues related to post-secondary success present urgent challenges for those concerned with immigrant integration more generally, and particularly with regard to Deferred Action for Childhood Arrivals (DACA) and Development, Relief, and Education for Alien Minors (DREAM) acts provisions, which are unprecedented in tying immigration protections and benefits to higher education and workforce achievement. In doing so, they make the core set of US adult human-capital development systems — adult literacy and basic education, workforce training, and post-secondary education — an even more central concern of integration.

This session will provide opportunities to explore top reform issues and advocacy strategies in the areas of social and financial aid support programs and policies, reform of remediation and acceleration of nontraditional students to credit and degree attainment, and high-payoff models for low-educated adults.

The session was developed by Tere Wisell, Community College Consortium for Immigrant Education; Jill Casner-Lotto, Community College for Immigrant Education; Laura Bohorquez, United We Dream; Margie McHugh, Migration Policy Institute; and the Human Capital Development work group.

Laura Bohorquez
DREAM Educational
Empowerment Program
Coordinator
United We Dream
Facilitator

Jill Casner-Lotto
Director
Community College for
Immigrant Education
Facilitator

Margie McHugh
Codirector
Migration Policy Institute /
National Center on
Immigrant Integration
Policy
Facilitator

Erin Howard
Latino Outreach Coordinator
Kentucky Community and
Technical College System

Matt Matera
Executive Director
Scholarships A-Z

Tere Wisell
Associate Dean
The Gateway Center
Executive Director
Community College Consortium
for Immigrant Education

Malou Harrison
Interim President
Miami Dade College
North Campus

Melanie Reyes
Director of Family Engagement
and Partnerships
New York Immigration Coalition

Sukanya Pani
Director of Student Services
Year Up Puget Sound

Building Financial Capability in Immigrant, Refugee Communities

**MONDAY, 2:30 TO 4:00 PM
SOPRANO**

This introductory peer-led, best-practice-based session is intended to provide the “nuts and bolts” for implementing basic asset-building programs that seek to build a financial capability of immigrants and refugees as they move towards citizenship and/or enter the financial mainstream. The session will use model examples from the field presented by grassroots community-development nonprofits to discuss issues facing immigrant and refugee financial inclusion and suggestions to overcome these challenges.

This session will seek to give practitioners the knowledge necessary to explore options for creating internal asset-building programs or connect to asset-building organizations in their communities.

Peer-led case studies will detail barriers, best practices, tools, products, program design, and innovative implementation strategies of their local asset-building programs. The session was developed by Jeremy Carter, National Association for Latino Community Asset Builders; Jane Duong, National Coalition for Asian Pacific American Community Development; and Marucci Guzman-Beard, Latino Leadership.

Jane Duong
Director of Programs
and Advocacy
National Coalition for Asian
Pacific American Community
Development
Moderator

Angel Zapata, Jr.
Senior Vice President
Wells Fargo Foundation

Erika Bell
Vice President, Strategy
and Services
Latino Community Credit
Union, Durham, NC

Lucy Pyeatt
Project Manager
Chinese Community Center,
Houston

Ana Maria Teixeira
Program Supervisor
International Rescue
Committee, Miami

Movement Building: Immigrant Rights to Educational Change

**MONDAY, 2:30 TO 4:00 PM
ALTO**

Immigrant rights groups have been extremely successful in building a movement that mobilizes diverse stakeholders to impact change on multiple levels, namely with federal comprehensive immigrant reform. Within the last few years, many of these same organizations have transferred the energy around immigrant advocacy to the education arena, specifically related to policy reforms for English-language learners, removing barriers to school access and effective parent engagement strategies.

In this session, learn how three immigrant rights organizations, New York Immigration Coalition, CASA de Maryland, and Washington State's OneAmerica, have created initiatives to shift the K-12 system successfully to integrate the needs of immigrant communities better. Highlights include winning additional state funding for ELLs through collective impact work, partnering with international consulates to obtain IDs for parents, and supporting effective families-in-schools collaborations.

The session was developed by Roxana Norouzi, OneAmerica, with support from New York Immigration Coalition, CASA de Maryland, and Migration Policy Institute.

Sarah Hooker
Policy Analyst
Migration Policy Institute
Moderator

Roxana Norouzi
Education Policy Manager
OneAmerica

Eliza Leighton
Director, Langley Park Promise
Neighborhood Project
CASA de Maryland

Max Ahmed
Program Associate
New York Immigration
Coalition

Actions to Support DACA-DREAM Youth Under 18

**TUESDAY, 11:00 AM TO 12:30 PM
PICASSO**

Roughly half of youth eligible for Deferred Action for Childhood Arrivals (DACA) or Development, Relief, and Education for Alien Minors (DREAM) are under 18. Their ability to access the benefits available under DACA or DREAM will be shaped significantly by whether they earn a high school diploma, as will their ability to move forward in obtaining further education and skills that will lead to family-sustaining jobs and career success.

Large numbers of immigrant youth — Latinos and English-language learners in particular — have much lower four-year high school graduation rates than their peers and much higher dropout rates. Many may be in schools and school districts that provide poor instructional services to immigrant and ELL youth or lack information about how to prepare for, choose, or afford college.

Protecting the ability for all potential DACA-DREAM youth to access legal protections and stay on track for education and workforce success should be a high priority for all in the immigrant rights movement, along with a wide range of other stakeholders in immigrant and native-born communities.

This learning and strategy session will provide spaces for sharing select education reform practices that focus on high school completion and success for immigrant youth, and it will provide strategiz-



ing around steps that key stakeholders in the conference can take to support the success of DACA-DREAM youth who are under 18 and still in school. The session was developed by Eliza Leighton, CASA de Maryland; Margie McHugh, Migration Policy Institute; and the Human Capital Development work group.

Catalina Kaiyoorawongs
Director of Education Initiatives
UnidosNow

Claire Sylvan
Executive Director
Internationals Network for
Public Schools

Eliza Leighton
Director / Langley Park
Promise Neighborhood
CASA de Maryland

Julián Escutia Rodríguez
Hispanic Affairs Officer
Embassy of Mexico

Laura Bohorquez
DREAM Educational
Empowerment Program
Coordinator
United We Dream

Sarah Hooker
Policy Analyst
Migration Policy Institute
National Center

Immigrant, Refugee Small Biz as Economic Engines

**TUESDAY, 11:00 AM TO 12:30 PM
MARKET ROOM, LOBBY LEVEL**

This is an introductory, peer-led, best-practice-based session that centers on innovative and proven models for catalyzing small business opportunities among immigrants and refugees, including a discussion of successfully integrating workforce and self-employment initiatives. Emphasis will be placed on the importance of access to low-cost start-up capital (small-dollar loans or lending circles) in coordination with



place-based strategies (incubators and workers' cooperatives) that can support the development of business models.

Discussion will include how to engage local government and how to make compelling arguments on the benefits of immigrant and refugee small businesses for the local and regional economy. This session will provide clear ideas of how to begin or expand small business development programs in your organization and how to connect to existing services, as well as how to make fact-based arguments on the importance of immigrant and refugee businesses to your local community. The session was developed by Jeremy Carter, National Association for Latino Community Asset Builders; Jane Duong, National Coalition for Asian Pacific American Community Development; and Marucci Guzman-Beard, Latino Leadership.

Jeremy Carter
Senior Program Manager
National Association for Latino
Community Asset Builders
Moderator

Isaura Guerrero
Evaluation Associate
Women's Action to Gain
Economic Security

Keith Cooper
Executive Director
Beautiful Day
Rhode Island

Myrna Melgar
Deputy Director
Mission Economic
Development Agency

Noel Poyo
Executive Director
National Association for Latino
Community Asset Builders

Steve Tobocman
Director
Global Detroit

Immigrants, Refugees in ECEC Workforce: Effective Approaches to Language, Education, Credentialing

**TUESDAY, 11:00 AM TO 12:30 PM
SOPRANO**

Immigrant and refugee workers in the Early Childhood Education and Care field comprise a significant portion of formal and informal ECEC service providers and are an essential component of the future ECEC workforce given the growing and unmet need for linguistic and cultural competence in these services. However, many of these individuals continue to work at unsustainably

low wages with few opportunities for advancement and often have no access to further training and education.

Furthermore, as credential requirements in these fields are increased and formalized and rating systems are implemented to promote system quality, there is a danger that employment opportunities in the ECEC field will be foreclosed for many unless education and training programs are established that address their particular needs.

Positioned at a critical intersection between immigrant workers' advancement and immigrant children's need for relevant, high-quality ECEC services, the session will take a practical look at strategies that can be pursued through partnerships with community colleges and other institutions to build and achieve recognition of the formal and tacit skills of the immigrant child-care workforce, as well as efforts related to the economic viability and development of ECEC workers and providers. The session was developed by Maki Park and Margie McHugh, Migration Policy Institute, and the Human Capital development work group.

Michael Fix
Senior Vice President
and Director of Studies
Migration Policy Institute
Facilitator

Lourdes Villanueva
Director of Farmworker Advocacy
Redlands Christian
Migrant Association

Nancy Daniel
Dean of Academic Affairs
Urban College, Boston

An Unhealthy Path to Citizenship: America's Failure to Advance Access to Health Care, Economic Security

**TUESDAY, 11:00 AM TO 12:30 PM
ALTO**

Immigration reform is unlikely to improve aspiring citizens' access to affordable health care, social services, and economic supports until they become lawful permanent residents or even later. That means, even if immigration reform passes, aspiring citizens may continue to be excluded from affordable health insurance programs, food stamps,

and other public benefits programs for at least 10–13 years, and may be robbed of a decade's worth of Social Security earnings. On the path to citizenship, they will face many of the same barriers to health and economic security that they already face as undocumented immigrants.

This session will address the ways in which we can change this failing status quo, both in the context of federal immigration reform and beyond. Participants will learn what's at stake in the immigration reform debate for aspiring citizens struggling to achieve economic security and access to health care.

Participants with less experience in these issues will gain a basic understanding of immigrants' rights to health care and the kinds of social services and economic support programs available for undocumented individuals and those on the path to citizenship. Participants with more experience will have the opportunity to share successful strategies, model practices, and examples of how immigrant-serving organizations can engage on these issues at the local, state, and national levels. They will gain new tools to defend against further restrictions in immigration reform and work toward a common vision of healthy, economically secure families and communities.

The session was developed by Jenny Rejeske and Avidesh Moussavian, National Immigration Law Center, and the Human Capital Development work group.

Alvaro Huerta
Staff Attorney
National Immigration
Law Center

Avidesh Moussavian
Economic Justice Attorney
National Immigration
Law Center

Jenn Miller
Associate / Immigrant
Family Resource Program
Illinois Coalition for Immigrant
and Refugee Rights

Paola Medina
Health Advocacy Coordinator
New York Immigration Coalition

Rita Medina
Policy Advocate
Coalition For Humane
Immigrant Rights
of Los Angeles

Sarang Sekhavat
Federal Policy Director
Massachusetts Immigrant
and Refugee Advocacy
Coalition

RED TRACK SESSIONS

Maximizing Active Citizenship

Successful naturalization programs are key in assisting immigrants to make the transition from legal permanent residents to actively engaged citizens who contribute to a more welcoming democracy.

However, out of the 8.7 million legal permanent residents who were eligible for naturalization, less than nine percent naturalized in 2012. There are barriers for LPRs to attain their citizenship, and robust community naturalization programs are crucial in developing a base to advocate for social change and for inclusive municipal, state, and federal policies that address those barriers.

The Maximizing Active Citizenship Track is geared towards community and legal service providers, researchers, policy makers, and advocates to share best practices, lessons, and challenges from naturalization programs across the country, and to sustain and expand programs to benefit the communities we serve. The track also explores the future of the field, technologies, and working with both municipalities and community-based organizations to promote naturalization and community empowerment. Coleads:

Evan Bacalao
National Association
of Latino Elected and
Appointed Officials

Rudy Lozano
Illinois Coalition for Immigrant
and Refugee Rights

ABCs of Citizenship: Assist, Base-Build, Change

**MONDAY 10:15 TO 11:45 AM
CONCERTO D**

Existing naturalization programs are the perfect vehicles to drive full-cycle citizenship. Naturalization providers and community-based organizations have used different models of naturalizations programs for base building, organizational collaborations, and integrating voter engagement efforts. This session will explore different models of the con-



tinuum of citizenship and its crucial role in community empowerment and engagement. Panelists will provide examples of what has worked and what hasn't and will lead participants into an interactive discussion of new ideas, opportunities, and challenges of developing broad civic engagement in our communities via naturalization services. The session was developed by the Maximizing Active Citizenship work group.

Jenny Seon
Immigrant Rights Project Director
Korean Resource Center /
NAKASEC
Moderator

Julissa Gutierrez
Northeast Director
of Civic Engagement
National Association
of Latino Elected and
Appointed Officials

Horacio Arroyo
Director of Civic Engagement
and Community Education
Coalition for Humane
Immigrant Rights
of Los Angeles

Rosa Arreola
Voter Registration Volunteer
Illinois Coalition for Immigrant
and Refugee Rights

Yesterday, Today, Tomorrow: History, Future of Citizenship Applications

**MONDAY 10:15 TO 11:45 AM
CONCERTO C**

US Citizenship and Immigration Services recently announced new changes to the naturalization application (N-400s), eventually transitioning toward electronic filing. It is clear that the future of naturalization application assistance is changing, but we also have much to learn from current best practices, challenges, and how the field has changed in the past. The panelists will explore these issues and engage participants in a discussion on new assistance models, partnerships, new technologies like CitizenshipWorks, and innovative ways to provide more effective and efficient application assistance through naturalization programs. The session was developed by the Maximizing Active Citizenship work group.

Adaobi Nebuwa
New Americans Initiative
Program Manager
Illinois Coalition for Immigrant
and Refugee Rights
Moderator

Elisa Sequiera
California Director
of Civic Engagement
National Association of Latino
Elected and Appointed
Officials Educational Fund

Melissa Rodgers
Project Director
New Americans Campaign

Jennie Murray
Director of Integration
Programs
National Immigration Forum

Mary Herrmann (invited)
Chief, Public Engagement
Office
US Citizenship and
Immigration Services

Government Engagement, Program Sustainability in Naturalization, Integration

**MONDAY, 2:30 TO 4:00 PM
CONCERTO D**

Chicago, Seattle, New York, Boston, San Francisco, and other cities have been at the forefront of creating federal partnerships and implementing citywide programs to fund and promote naturalization and civic engagement and to develop immigrant-friendly and inclusive policies. Effective governmental programs and partnerships with local community-based organizations are crucial for both the sustainability and promotion of naturalization programs. The session was developed by the Maximizing Active Citizenship work group.

Lawrence Benito
Executive Director / CEO
Illinois Coalition for Immigrant
and Refugee Rights
Moderator

Fatima Shama
Commissioner
Mayor's Office of Immigrant
Affairs, New York City

Adrienne Pon
Executive Director
Office of Civic Engagement
and Immigrant Affairs
City of San Francisco

Laura Patching
Acting Chief
US Citizenship and
Immigration Services

Edwin Silverman
Bureau Chief of Immigrant
and Refugee Services
Illinois Department of
Human Services

Reducing Barriers Through Advocacy

**MONDAY, 2:30 TO 4:00 PM
CONCERTO C**

For the 8.7 million legal permanent residents eligible for naturalization, there are several barriers to overcome to attain citizenship. Community-based organizations, local municipalities, legal service providers, and researchers have worked together to reduce barriers such as high naturalization fees by advocating that US

Citizenship and Immigration Services reexamine the fee structure, making English language learning accessible, advocating that the immigration reform bill include a federal New Americans Office inside the White House, and other systematic opportunities.

This session will explore the regulatory environment for citizenship and related fields through the lens of service provision and advocacy via constituent engagement. The session was developed by the Maximizing Active Citizenship work group.

Maurice Belanger
Director of Public Information
National Immigration Forum
Moderator

Marleine Bastien
Executive Director
Haitian Women of Miami
(FANM)

Sarang Sekhavat
Federal Policy Director
Massachusetts Immigrant and
Refugee Advocacy Coalition

Fred Tsao
Policy Director
Illinois Coalition for Immigrant
and Refugee Rights

Lilly Hankins
Washington New Americans
Program Coordinator
OneAmerica

Promoting Naturalization: Strategies for Effective Engagement

**TUESDAY, 11:00 AM TO 12:30 PM
CONCERTO D**

There are 8.7 million legal permanent residents eligible to apply for citizenship today. But they aren't applying. Recently *The New York Times* did a story on eligible LPRs choosing not to become US citizens. But that's only a third of the story. Recent research, such as the Pew Hispanic Center's *The Path Not Taken*, has found that as much as 93 percent of the Latino population would become US citizens if it could naturalize. The second group can afford it but never get around to it.

The third and by far largest group, the working poor, simply can't afford the \$680 application fee and don't necessarily qualify for fee waivers. Additionally, the report *Nurturing Naturalization: Could Lowering the Fee Help*, has indicated that many immigrants, especially Mexican Americans, have been priced out of citizenship.

Panelists will explore how legal service providers and community-based

organizations can strategically approach different groups of LPRs through effective messaging and addressing the structural barriers that keep them from applying and take a huge step forward to fulfilling the American Dream. The session was developed by the Maximizing Active Citizenship work group.

Erku Yimar
Director
Ethiopian Community
Association of Chicago

Freya Neumann
Citizenship Coordinator
Voces de la Frontera

Nathan Steifel
Division Chief of Policy
and Programs
Office of Citizenship/
US Citizenship and
Immigration Services

Pierette Sotelo
Associate Director
Center for Study of Immigrant
Integration, University of
Southern California
Moderator

Not Just for Geeks: Data Gathering, Management, Use

**TUESDAY, 11:00 AM TO 12:30 PM
CONCERTO C**

Gathering, managing, and utilizing data is important for a successful naturalization program. This session is designed for service providers and program managers who oversee naturalization-assistance programs. The session will be divided into three components: using data for outreach and targeting (legal permanent resident populations, census demographics, etc.), collecting and management applicant data (including case management software), and tracking applicants and contacts for program evaluation. The session was developed by the Maximizing Active Citizenship work group.

Evan Bacalao
Senior Director of Civic
Engagement
National Association of Latino
Elected and Appointed
Officials Educational Fund

Vivian Ramos
New Americans Initiative
Program Associate
Illinois Coalition for Immigrant
and Refugee Rights
Moderator

Leya Speasmaker
Field Support Coordinator
Catholic Legal Immigration
Network

Ryan Zarkesh
Data and Technology
Coordinator
Center for Popular Democracy

PURPLE TRACK SESSIONS

Preparing for the Path: Building Our Organizations' Capacities

The politics and impacts of demographic shift strongly indicate that immigration reform, which includes a path to citizenship for millions, will become a reality. It remains possible that this will occur in a matter of months.

When that day comes, community groups, social service agencies, unions, churches, national organizations and networks, attorneys, funders, financial institutions, local and state governments, and immigrants themselves will mobilize on an unprecedented scale to disseminate accurate information, provide quality services, expand immigrant integration, and encourage increased civic participation.

This track employs interactive approaches to illuminating and discussing the challenges, opportunities, and ongoing and future work to build capacity for the "Path." Should immigration reform falter in the short term, such innovations, capacities, strategies, collaborations, and campaigns will be valuable to serve and organize immigrants more dynamically. Coleads:

Larry Kleinman
CAPACES Leadership Institute

Marissa Graciosa
Center for Community Change

"What We Carried With Us..." DACA, IRCA, Naturalization Experiences Essential for a "Times-Ten" Challenge

**MONDAY 10:15 TO 11:45 AM
SYMPHONY IV**

A "hosted" conversation walking applicants and those who served and organized them through key interludes and epiphanies in the journey from, "Do I qualify?" to, "Doesn't that prove it?" to, "We need that many volunteer attorneys?" to.... The session was developed by Larry Kleinman, CAPACES Leadership Institute; Josh Hoyt, National Partnership for New Americans; and the Preparing for the Path work group.

Larry Kleinman
CAPACES Leadership Institute
and Fair Immigration
Reform Movement
Moderator

Alaa Mukahhal
Program Manager
National Partnership for
New Americans

Cindy Agustin
Uniting America Youth
Civic Leadership Trainer
Illinois Coalition for Immigrant
and Refugee Rights

Gaby Pacheco
Executive Director
The Bridge Project

Jordan Dollar, Esq.
Adjunct Clinical Professor
Carlos A Costa Immigration
and Human Rights Clinic,
Florida International University
College of Law

Kamal Essaheb
Immigration Policy Attorney
National Immigration
Law Center

Mariana Martinez
Core Leader
Students Working for
Equal Rights

Matthew Burnett
Director
Immigration Advocates
Network

Rebecca Carson
Consultant, former
Chief of Staff
US Citizenship and
Immigration Services
Director Mayorkas

organizations. These include immigrant communities generally, immigrant students, immigrants in rural areas, specific ethnic/national groups, community-based organizations, national/regional advocacy groups, legal services providers, public sector institutions (schools, city council offices, etc.), funders, businesses, faith communities, and potential nonimmigrant organizational allies. The session was developed by Fred Tsao, Illinois Coalition for Immigrant and Refugee Rights; Jeff Gross, Massachusetts Immigrant and Refugee Advocacy Coalition; and the Preparing for the Path work group.

Fred Tsao
Policy Director
Illinois Coalition for Immigrant
and Refugee Rights

Abdelansser Rashid
Issues Director and
I-4 Project Director
Illinois Coalition for Immigrant
and Refugee Rights

Diego Bonesatti
Legislative and Legal
Support Coordinator
Michigan United

Cristina Aguilera
Campaign Organizer
Massachusetts Immigrant and
Refugee Advocacy Coalition

Renato Castelo
Field Organizer
Massachusetts Immigrant and
Refugee Advocacy Coalition

Immigration Enforcement (After Reform)

**MONDAY, 2:30 TO 4:00 PM
SYMPHONY III**

The immigration reform conversation is focused on the "path to citizenship." Other elements of reform will just as dramatically affect what life looks like for immigrants. After reform, the work of the movement to ensure the dignity and rights of immigrants and nonimmigrants will be no less vital. At the same time a legalization program may create a new category of legalized immigrant and new protections from detention and deportation for certain immigrants.



JEFF BONG

The focus of interior enforcement — after prosecutorial discretion, Deferred Action for Childhood Arrivals, and legislation — could change dramatically. Yet what will this mean for immigrants rendered ineligible or inadmissible to legalize?

The panel will explore what advocacy against immigration enforcement looks like after possible reform. The panelists will discuss the new enforcement regime and strategies to fight back against employer abuses of the E-verify system, to beat back state engagement in enforcement of laws in the wake of authorities in the SAFE Act or similar legislation, and to mitigate the damage that excessive border enforcement does to border communities, assuming something like S744 passes.

The session was developed by Rich Stolz, OneAmerica; Kamal Essaheb, National Immigration Law Center; and the Preparing for the Path work group.

Cheryl Little
Executive Director
Americans for Immigrant
Justice
Moderator

Jacki Esposito
Director of Advocacy
New York Immigrant Coalition

Petra Falcon
Executive Director
Promise Arizona

Marielena Hincapie
Executive Director
National Immigration
Law Center

Power for the Long Haul: Building Your Individual Membership Base for Organizing, Sustainability

**MONDAY, 2:30 TO 4:00 PM
SYMPHONY IV**

This will be a working session focused on strategies for developing and growing a membership in the environment after or in lieu of Comprehensive Immigration Reform. The purpose of the session is to give organizations who are using the implementation wave as a way to build their base of individual members 1) the tools they need to understand what this shift means for their organization, 2) the tools they need to make the shift, and 3) a learning community of other organizations that will be doing the same.

The session will also discuss how these strategies may be adapted to continue to build a base and membership even if CIR is delayed. Participants will hear from

representatives of organizations with experience building large memberships and those who are experimenting with new strategies for membership growth. The session was developed by Nisha Agarwal, Center for Popular Democracy; Marissa Graciosa, Center for Community Change; and the Preparing for the Path work group.

Nisha Agarwal
Deputy Director
Center for Popular Democracy
Moderator

Xiomara Corpeno
Organizing Director
Coalition for Humane Immigrant
Rights of Los Angeles

Alma Couverthie
Director of Centers
and Education
CASA de Maryland

Daniel Coates
Lead Organizer
Make the Road New York

Horacio Arroyo
Civic Engagement Director
Coalition for Humane Immigrant
Rights of Los Angeles

Kelly Rodriguez
Office of the General Counsel,
AFL-CIO

A Table With All the Players: What Happens When City, State, Other Actors Really Get Involved

**TUESDAY, 11:00 AM TO 12:30 PM
SYMPHONY I**

How can we build successful local and statewide collaborations to prepare for immigration reform implementation? What is the role of government in successful implementation and integration? This session will draw from the experience of nonprofit and government leaders to discuss the value and challenges of convening state and local tables to build capacity for reform and beyond. The session was developed by Stephanie Teatro, Tennessee Immigrant and Refugee Rights Coalition; Abdelnasser Rashid, Illinois Coalition for Immigrant and Refugee Rights; and the Preparing for the Path work group.

Stephanie Teatro
Director of Advocacy
Tennessee Immigrant and
Refugee Rights Coalition
Moderator

Homa Naficy
Chief Adult Learning Officer
Hartford Public Library,
Connecticut

Abdelnasser Rashid
Issues Director and
I-4 Project Director
Illinois Coalition for Immigrant
and Refugee Rights

Paul Stein
Colorado State Refugee
Coordinator
Colorado Department
of Human Services
President
State Coordinators of
Refugee Resettlement

Steven Choi
Executive Director
New York Immigrant
Coalition

Fatima Shama
Commissioner
Mayor's Office of Immigrant
Affairs, New York City

Getting a Lot More: Funding, Resource Development for Legalization Implementation

**TUESDAY, 11:00 AM TO 12:30 PM
SYMPHONY IV**

This highly interactive session will engage participants in thinking about, and setting expectations for, how they will resource their legalization implementation work. It will begin by having participants chart their projected funding and resource needs and indicate roughly the proportion of resources that they expect from various sources. Participants will hear briefly from a local and national funder, a membership-based organization, and a direct service provider on what they expect regarding the availability of resources for legalization implementation. Participants will then engage in a full group discussion on the opportunities and challenges ahead.

The session will close with a shout out of big ideas for what else might be possible in the realm of getting a lot more. The session was developed by Matthew Burnett, Immigration Advocates Network, Larry Kleinman, CAPACES Leadership Institute, and the Preparing for the Path work group.

Matthew Burnett
Director
Immigration Advocates
Network

Monona Yin
Program Consultant
Four Freedoms Fund

Brenda Mendoza
Vice President
Pineros y Campesinos Unidos
del Noroeste

Sandra Dunn
Program Director
Hagedorn Foundation

Diana Tellefson
Executive Director
UFW Foundation

Sandy Fernandez
Senior Vice President
Citi Community Development



JEFF BOIS

BLUE TRACK SESSIONS

Protecting Rights, Expanding Freedoms

This track explores the challenges, intersections, and opportunities around defending the rights and freedoms of migrants, regardless of whether they are new immigrants, legal permanent residents, or citizens. Sessions will explore how the demographic changes of migration and displacement impact the workforce and how organizing and policy wins have provided relief and empowerment to immigrants, refugees, and guest workers.

Sessions will also discuss effective practices to create safe and integrated communities for LGBTQ immigrants and refugees; work with allies and law enforcement to fight the immigrant-to-prison pipeline; and collaborative law and organizing strategies to help defend against harsh enforcement, expand access to services, and build long-term power to revitalize American democracy. Coleads:

Jen Smyers
Church World Service

Josh Hoyt
National Partnership for New
Americans

Jennifer Rosenbaum
New Orleans Workers' Center
for Racial Justice

Maria Rodriguez
Florida Immigrant Coalition

From Organizing to Policy Wins: Strategies for Empowering, Protecting Immigrant Workers

**MONDAY 10:15 TO 11:45 AM
DEGAS**

This session will serve as a space to increase the knowledge of participants on the various ways that immigrants are impacted in the labor market. Based on their experience, panelists will provide examples on how they have gained organizing and policy wins that have provided relief to immigrant workers, specifically on challenging wage theft, empowering farmworkers to fight back, and organizing against the exploitation of guest workers. The session was developed by Francesca Menes

and Maria Rodriguez, Florida Immigrant Coalition.

Francesca Menes
Policy and Advocacy
Coordinator
Florida Immigrant Coalition
Moderator

Shellion Parris
Member, Mr. Clean Strike
Lead
National Guestworker Alliance

Cruz Salucio
Coalition of Immokalee
Workers

Cynthia S Hernandez
Florida International University
Center for Labor Research
& Studies

Jeanette Smith
Executive Director
Florida Wage Theft Task Force /
South Florida Interfaith
Worker Justice

LGBTQ Immigrant, Refugee Integration

**MONDAY 10:15 TO 11:45 AM
SYMPHONY II**

As we work toward creating more immigrant-friendly communities, we cannot forget those who live on the margins. There are close to one million lesbian, gay, bisexual, and transgender adult immigrants living in the United States. LGBT immigrants, documented and undocumented, and refugees encounter some very specific challenges as they try to integrate into their communities. Many may live in immigrant enclaves and work or socialize in “gayborhoods,” yet are never completely out or feel welcomed or safe due to xenophobic rhetoric, as well as homophobia and transphobia.

This workshop will highlight some recent data available about LGBT immigrants from the Williams Institute and the Center for American Progress. It will address some of the particular challenges that LGBT immigrants and refugees face, and participants will learn tools to serve this community better. Participants will be engaged around best practices in terms of building meaningful relationships with a diverse LGBT immigrant population, from “undocu-queer” youth to older LGBT adults, and the broader LGBT community.

LGBT immigrants and refugees are already part of our communities. Let's make sure they, too, feel welcomed! The session was developed by Luis Roman,



Lambda Legal and Illinois Coalition for Immigrant and Refugee Rights Uniting America fellow.

Francisco Dueñas
Proyecto Igualdad Coordinator
Lambda Legal
Moderator

Daniel Weyl
Program Associate
Heartland Alliance
International

Luis Roman
Uniting America Fellow
Lambda Legal / Illinois Coalition
for Immigrant and
Refugee Rights

Refugees, Guest Workers, Workers' Rights

**MONDAY, 2:30 TO 4:00 PM
PICASSO**

Join this important conversation about the intersection of workers' rights, refugee resettlement, and guest worker programs. With increased immigration enforcement, there is an increasing reliance of employers on refugees and guest workers for low-wage work in the meat-packing, tourism, service, and other industries. This is causing challenges in the areas of workplace protections and intergroup relations, but opportunities exist for collegial work between refugee resettlement agencies, government, employers, labor, and community leaders.



Panelists will identify opportunities for intentioned collaboration to meet the complementary goals of employment, worker protections, and positive relationships among newcomers working in various industries. All attendees will brainstorm concrete steps that can be taken on the local and national levels to bridge the gaps sometimes found between refugee communities, guest workers and workers' rights movements.

The session was developed by Jen Smyers, Church World Service; Josh Hoyt, National Partnership for New Americans; Ester Lopez, The United Food and Commercial Workers International Union; Naomi Steinberg, Refugee Council USA; and Susan Downs-Karkos, Welcoming America.

Jen Smyers
Associate Director
Immigration and Refugee
Policy
Church World Service
Moderator

Ester Lopez
International Vice President
and Director
Civil Rights and Community
Action Department
The United Food and
Commercial Workers
International Union

Folabi Olagbaju
National Grassroots Director
Lutheran Immigration and
Refugee Service

Jennifer (JJ) Rosenbaum
Legal Director
New Orleans Workers' Center
for Racial Justice and
National Guestworker
Alliance

Keh Moo
Organizer
United Food and Commercial
Workers International Union
Region 6

Collaborative Law, Organizing Strategies for Building Immigrant Community, Worker Power

**MONDAY, 2:30 TO 4:00 PM
DEGAS**

Collaborative law and organizing strategies have helped defend against immigration enforcement, build worker power, and expand access to immigration-related services and benefits. This interactive workshop will highlight successful models from across the United States and draw lessons that help organizers and lawyers collaborate in powerful ways. The session was developed by Jennifer Rosenbaum, New Orleans Workers' Center for Racial Justice and National Guestworker Alliance; Purvi Shah, Center for Constitutional Rights; and Maria Rodriguez, Florida Immigrant Coalition.

Jennifer (JJ) Rosenbaum
Legal Director
New Orleans Workers' Center
for Racial Justice and
National Guestworker
Alliance

Haeyoung Yoon
Deputy Program Director
Good Jobs, National
Employment Law Project

Purvi Shah
Bertha Social Justice
Institute Director
Center for Constitutional Rights

Marika Dias
Managing Attorney
Make the Road New York

Jennifer Hill
Lecturer in Law
University of Miami School
of Law

Jacinta Gonzalez
Lead Organizer / Congress
of Day Laborers
New Orleans Workers' Center
for Racial Justice

Freedom From Fear: Fighting Back the Immigrant-to-Prison Pipeline

**TUESDAY, 11:00 AM TO 12:30 PM
DEGAS**

Whether it's 287g agreements, Secure Communities, detention centers, or private prisons, immigrants are the fastest growing population in the prison system. But there are people in Florida and around the country who are fighting back against the immigrant-to-prison pipeline.

Participants will have the opportunity to hear and learn from a diverse group of panelists about enforcement policies that criminalize communities of color in Florida. They will learn about the strategies and tactics that are being used to fight back. They will also have the opportunity to hear wisdom from a retired law enforcement official on how to build alliances with local and state law enforcement.

The session was developed by Grey Torrico and Maria Rodriguez, Florida Immigrant Coalition, and Josh Hoyt, National Partnership for New Americans.

Subhash Kateel
Let's Talk About It! Radio Host
Codirector
Families for Freedom
Moderator

Opal Tometi
National Coordinator
Black Immigration Network,
Black Alliance for Just
Immigration

Joyce Hamilton-Henry
Mid-Florida Regional Director
ACLU of Florida

Jonathan Fried
Executive Director
WeCount!

Eduardo Gonzalez
Former Chief of Police
Tampa, Florida

GREEN TRACK SESSIONS

Receiving Communities

The Receiving Communities track focuses on promoting practices and policies to create welcoming, immigrant-friendly, and economically vibrant communities where immigrants, refugees, and native-born residents can thrive and transform their communities. Helping long-term receiving-community members understand who immigrants are and how they contribute to the quality of life for the entire community builds the will and resources to integrate new arrivals successfully.

Come learn from a growing number of forward-thinking local governments that recognize the imperative of welcoming newcomers in order to maintain their standing as the nation's engines of innovation and growth as they usher in a new set of integration initiatives.

Track sessions will also explore how tensions fueled by religious and racial differences can be addressed by identifying shared concerns and promoting active processes of engagement to build empathy, connection, and community, and by using institutions like schools to build bridges between established and newcomer families.

Involving the receiving community is more important now than ever as Con-

gress debates major immigration reform and many states and localities consider their approach to immigrant integration. Sharing model approaches to increase support for immigrants as assets and essential contributors to community vibrancy will continue to pay dividends whether or not Congress acts on immigration reform. Coleads:

Susan Downs-Karkos
Welcoming America

Suzette Brooks Masters
JM Kaplan Fund

Welcoming Cities, Metropolitan Innovation

**MONDAY 10:15 TO 11:45 AM
CONCERTO A**

Metropolitan areas are increasingly on the front lines of tackling some of the nation's greatest challenges. Cities and their nearby metro areas are becoming the engines of innovation and growth. With immigrants accounting for the lion's share of the nation's population and labor force expansion, there is increased recognition of their role in fueling economic dynamism locally. Forward-thinking local governments see welcoming immigrants and helping them integrate into their communities as vital to their future vibrancy and success. This session will explore the imperatives for municipalities promoting the full civic, political, and economic integration of immigrants, and connecting them to the longer-term receiving community in the process. The session was developed by the Receiving Communities work group.

David Lubell
Executive Director
Welcoming America
Moderator / Opening Remarks

Rachel Steinhardt
Deputy Director
Welcoming America
Moderator / Opening Remarks

Carol Coletta
Vice President / Community
and National Initiatives
Knight Foundation
Opening Speaker

Betsy Cohen
Project Director / Immigration
and Innovation Initiative
Saint Louis Mosaic Project

Jennifer Rodriguez
Executive Director
Mayor's Office of Immigrant
and Multicultural Affairs,
City of Philadelphia

Richard André
Policy Associate
Americas Society,
Council of the Americas

Tom Negri
Interim Executive Director
Metro Human Relations
Commission, City
of Nashville

Creating Safe Spaces to Address Tensions: Workshop for Dialogue

**MONDAY 10:15 TO 11:45 AM
CONCERTO B**

In this hands-on training, learn how dialogue can be used to share experiences, help people appreciate new viewpoints, and build empathy, connection, and community. This session will showcase a model for dialogue that incorporates aspects of the Theater of the Oppressed, a methodology that promotes social and political change. Come experience first-hand a dialogue model simulation that helps people connect across complex issues and can be used back in your community, building greater understanding between immigrants and diverse receiving-communities members. Session participants will also have the opportunity to practice the methods they have learned in smaller groups. The session was developed by the Receiving Communities work group.

Farai Williams
Core Group Leader
Network for Immigrant
and African American
Solidarity

Jessy Molina
Director of Education,
Training

Luz Zambrano
Network for Immigrant
and African American
Solidarity

Mahvash Hassan
Consultant
Institute for Local Government



Strategies for Promoting Welcoming Cities, Counties

**MONDAY, 2:30 TO 4:00 PM
CONCERTO A**

Recognizing that immigrants offer cities a competitive advantage, municipalities are increasingly seeking ways to attract, retain, and welcome them. This session will explore concrete strategies city and county governments across the nation are using to draw immigrants to their communities, facilitate their integration, and help them set down roots.

Four municipalities will talk about strategies that have worked in different political, geographic, and demographic contexts, and how those contexts influence the range of policy options. The session will explore some of the innovative business and grassroots partnerships that cities and counties are supporting. The session was developed by the Receiving Communities work group.

Suzette Brooks Masters
Program Director / Migration
JM Kaplan Fund
Welcome Speaker

Manuel Pastor
Director
University of Southern California
Center for the Study of
Immigrant Integration
Moderator

Al Heggins
Human Relations Director
City of High Point, NC

Dan Wallace
Policy Advisor
Mayor's Office of Immigrant
Affairs, New York

Karla Silvestre
Latino Liaison / Office of
the County Executive
Montgomery County, Maryland

Magdaleno Rose-Avila
Director / Office of Immigrant
and Refugee Affairs
City of Seattle

Moving Beyond Difference to Welcome Diversity, Strengthen Communities

**MONDAY, 2:30 TO 4:00 PM
CONCERTO B**

Religious and racial differences continue to challenge communities and bring urgency to this work. When tensions are addressed successfully, often through the identification of shared concerns, there is an opportunity to create greater understanding and reduce divisiveness in communities.

This session will explore examples of how communities are coming together and overcoming tensions that have arisen around specific sets of newcomers such

as day laborers and refugees, around religious differences such as Islam, and around race. Come with examples of your own struggles to bridge differences and receive guidance from others in a safe and supportive environment. The session was developed by the Receiving Communities work group.

Rhonda Ortiz
Project Manager / Program
for Environmental and
Regional Equity
University of Southern
California
Moderator

Gerald Lenoir
Codirector
Black Alliance for
Just Immigration

Jocelyn Skolnik
Director
El Sol Neighborhood
Resource Center

Matthew Soerens
US Church Training Specialist
World Relief

Subhash Kateel
Codirector
Families for Freedom

Strengthening Refugee Resettlement, Fostering Welcoming Communities

**TUESDAY, 11:00 AM TO 12:30 PM
CONCERTO A**

Refugee resettlement works best when the whole community is involved, with efforts focused not only on meeting immediate needs like housing and employment for newcomers but also on the longer-term work of building greater understanding between community members. Engaging the broader receiving community in the process is important for refugee success, so that longer-term members of communities understand who refugees are and why they are here and can take an active role in helping them become fully contributing members of the community.

This session will explore how diverse community groups are working to build greater support for refugees and the kinds of collaborations underway in communities that want to deepen their level of support for refugees, as well as those who have experienced backlash in recent years. The session was developed by the Receiving Communities work group.

Naomi Steinberg
Refugee Council USA
Moderator

Fatima Said
Executive Director
Project FINE

Hiram Ruiz
Director / Refugee Services
Florida Department of Children
and Families

Stephen Fotopoulos
Executive Director
Tennessee Immigrant and
Refugee Rights Coalition

Gateways to the Community: Role of Welcoming Schools

**TUESDAY, 11:00 AM TO 12:30 PM
CONCERTO B**

Schools have a unique role in bridging divides between newcomer and longer-term students and families and helping all students succeed. How can schools best adapt to demographic change and serve as community leaders in promoting integration for immigrant and refugee children and their families? How can these efforts promote deeper parent involvement and a welcoming climate in which young people are motivated to learn and achieve?

Using a series of film clips from the award-winning film *I Learn America*, this discussion will provide an opportunity to explore how to create school environments in which all students feel welcome, and there will be an opportunity for the participants to share their school-based work and to consider ways to work together to promote welcoming schools. The session was developed by the Receiving Communities work group.

Christine Dahnke
Executive Director / ESOL
and World Languages
Duval County Public Schools
Opening Remarks

Susan Downs-Karkos
Director of Strategic
Partnerships
Welcoming America
Moderator

Sanja Bebic
Director, Refugee and
Immigrant Integration
Center for Applied Linguistics
Moderator

Christa Yoakum
Nebraska is Home
Program Coordinator
Nebraska Appleseed

Hendel Leiva
Community Organizer
Welcoming Long Island

Joanna Brown
Education Director
Logan Square Neighborhood
Association

Marcia Hohn
Director
The Immigrant Learning Center
Public Education Institute

Maria Velasco
Boulder Program Director
Intercambio Uniting
Communities

Nicole Melaku
Director / Administration
and Programs
Colorado Immigrant
Rights Coalition /
Welcoming Colorado

Rich Stolz
Executive Director
OneAmerica

Jean-Michel Dissard
Director
I Learn America
Resource Person

IMMIGRANT INTEGRATION VISION

A vision for immigrant integration inspired by Miami NIIC 2013

**MONDAY, 4:30 TO 5:30 PM
MOTOR LOBBY**

At this historic crossroads for new Americans in the United States, Miami NIIC 2013 will shape the future direction of immigrant inclusion and integration efforts in America.

The National Partnership for New Americans, NIIC's primary sponsor, and our cosponsoring networks and organizations, including the National Association of Latino Community Asset Builders, Welcoming America, the New Americans Campaign, the Migration Policy Institute, the Center for Community Change, and Refugee Council USA, have worked collaboratively to design the 2013 Miami conference and build a vision and framework for our collective work in 2014 and beyond.

Over the coming year, together we will advance the integration of immigrants into American society on three fronts: at the local, state, and federal levels in order to create an authentic and welcoming democracy in which new Americans can achieve equal opportunity, dignity and respect, full participation in civic life, and economic prosperity.

At next year's NIIC 2014 conference in Los Angeles, we will review progress made on the following goals and strategize together on our future collective priorities for immigrant integration.

These goals are organized loosely around the main themes of the NIIC 6 conference tracks and plenaries and cover local as well as international issues and trends, and everything in between.

Facilitators:

Julien Ross
Executive Director
Colorado Immigrant Rights
Coalition

Angelica Salas
Executive Director
Coalition for Humane
Immigrant Rights
of Los Angeles

Immigrant Integration

We will work together to strengthen a powerful and collegial infrastructure for immigrant integration that includes service providers, government, advocacy organizations, and receiving community stakeholders:

Create new offices of new Americans to promote a proactive strategy for immigrant integration, beginning with the White House and extending to state and municipal governments.

Citizenship

We will work together to remove barriers to US citizenship:

Reduce the barriers for immigrants to become naturalized US citizens, beginning with the high cost that so negatively impacts the working poor Mexican American population — anything other than cost for this section, complexity of changes to the application, for instance.

Human Capital Development

We will work together to ensure that each person is able to maximize his or her own potential and contribute fully to his or her family and community:

- Create an Integration Success Fund as part of any federal immigration reform legislation to support strategic investments at the state and local levels in the economic and linguistic integration of immigrants and their children.
- Work across many stakeholder groups to foster a more welcoming climate for new Americans through dialogue, public education, and policy development.
- Encourage and assist local, state, and federal governments that work with immigrants, receiving communities, and integration partners to support broad-scale immigrant inclusion through new programs, policies, and networks.

Preparing for the Path

We will work together to build the capacity effectively to assist immigrants to adjust their status and become legal immigrants and citizens to respond to any and all opportunities for legalization that may arise:

- Create a network of organizations both nationally and locally that can



deliver large-scale immigrant integration services, including naturalization, Deferred Action for Childhood Arrivals, and processing under any federal legislative reform. This network will provide quality legal and integration services at scale, encourage volunteerism, and operate with the goal of empowering both the individuals served and the participating communities. This network will operate collaboratively across the advocacy, service, government, asset building, and legal fields, with the leadership and full participation of immigrant organizations.

- Pass immigration reform that protects and integrates refugees and provides robust funding and flexibility for refugee assistance, particularly for case management, self-sufficiency and integration services for migrants served by the US Department of Health and Human Services Office of Refugee Resettlement, the US Department of Homeland Security Office of Citizenship, and the US Department of State.

Rights, Freedoms

We will work together to extend basic rights and freedoms to all in the workplace and the immigration and criminal justice systems.

- Build cross-sector partnerships to address the abuse of immigrant and refugee workers in the workplace.
- Encourage dialogue and action that create positive police-community relations, and fight against attitudes, policies, and programs that encourage racial profiling or profiting from the criminalization of immigrants.

Global Mass Migration

We will actively reach out to transnational policy and migrant organizations to build a community of learning and solidarity for immigrant integration and migrants across the world:

Organize and participate in exchanges of migrant leaders from the United States with migrant leaders from other parts of the world.

Facilitated by Julien Ross, executive

director of Colorado Immigrant Rights Coalition and incoming cochair of the National Partnership for New Americans, and Angelica Salas, executive director of the Coalition for Humane Immigrant Rights of Los Angeles and NIIC 2014 host.

This plan was developed by Rich Stolz, OneAmerica, and Julien Ross, Colorado Immigrant Rights Coalition, with the support of Margie McHugh, Migration Policy Institute; Susan Downs-Karkos and David Lubell, Welcoming America; Larry Kleinman, CAPACES Leadership Institute; Jeremy Carter, National Association for Latino Community Asset Builders; Josh Hoyt, National Partnership for New Americans; and Maria Rodriguez, Florida Immigrant Coalition.

National Partnership for New Americans

OUTLINE OF PRINCIPLES OF IMMIGRANT INTEGRATION

The National Partnership for New Americans' advocacy for the immigrant integration principles outlined below has resulted in our language being included in the Border Security, Economic Opportunity, and Immigration Modernization Act of 2013.

In addition to reducing the naturalization fee and other advocacy goals, the partnership strongly supports Congress' creating and funding a National Office on Immigration Policy within the Executive Office of the President. This office would drive a national strategy for immigrant integration that would coordinate policies and programs across federal agencies and with state and local governments.

The partnership believes that immi-



grant integration is a two-way process that strengthens the systems and tools that allow immigrants in the US to participate fully in their families, jobs, and communities, and that benefits all Americans by providing immigrants with the opportunity to contribute to their fullest capacity to those jobs and communities and to the strength of the nation as a whole.

The partnership advances six principles that we believe provide the foundation for a robust and comprehensive policy for immigrant integration.

1. Strengthen pathways to naturalization and full civic participation for legal permanent residents.
2. Create opportunities for immigrants to receive English literacy, civic education, and continuing education.
3. Expand immigrant access to labor markets and economic opportunity through strengthening workforce development, professional integration, and immigrant entrepreneurship.
4. Ensure that immigrants receive equitable access to services.
5. Improve access to early education and care that secures a strong future for children in immigrant and mixed-status families.
6. Support communities in creating a welcoming climate for immigrants and their successful integration.

For more on the partnership's immigrant integration principles, please visit www.partnershipfornewamericans.org.

Did you know?

FACTS ABOUT IMMIGRANT INTEGRATION

There are 8.7 million legal permanent residents who could naturalize today, but in 2012, only 8.6 percent of the total eligible became citizens.

The time a minimum-wage employee must work to pay the \$680 US citizenship application: two weeks and two days.

Between 2002 and 2009, immigrants contributed \$115 billion more to the Medicare program than they drew out.

According to the National Foundation for American Policy, immigrants will add a net of \$611 billion to the Social Security system over the next 75 years.

The cost to renew your green card for ten years is \$450, which is \$230 less than the cost to apply for citizenship.

Seventy-two percent of naturalized citizens are homeowners, versus 45 percent of noncitizen immigrants.

Naturalized citizens are more likely than noncitizen immigrants to live above the poverty line: Six percent of new Americans live below the poverty line versus 16 percent of noncitizens.

Naturalized citizens earn between eight and 11 percent higher wages after naturalization. This means that if half of the 8.7 million people eligible to naturalize became citizens, it would add between \$21 billion and \$45 billion to the US economy over five years.

Of all eligible Medicaid potential recipients, only 60–70 percent are actually enrolled, and that number is much lower in immigrant communities because of barriers like language, misinformation about eligibility, transportation, etc.

After the naturalization price increase in fiscal year 2007, the number of naturalization applications submitted decreased by 62 percent in 2008.

The naturalized-citizen population from the Middle East is a relatively small 726,000. But its numbers grew 156 percent from 1995 to 2005. Middle Easterners were increasingly likely to naturalize after 2001.

Corrections Corp. of America, GEO Group Inc., and other for-profit prison operators hold almost two thirds of all immigrants detained each day in federally funded prisons as they face deportation.

Federal law requires that the government contract for at least 34,000 prison beds a day, even as border crossings have declined since the recession. The US Immigration and Customs Enforcement Agency pays \$2 billion a year to meet the bed quota and incarcerate the required number of immigrants.

Between 1892 and 1997, a total of 2.1 million people were deported from the United States. Between 2008 and 2012, 1.5 million people have been deported. That number is estimated to reach two million by 2014.

Deferred Action for Childhood Arrivals grantees are ineligible for Medicaid, Children's Health Insurance Program, and Affordable Care Act benefits.



JEFF BORG

Only six states — California, Illinois, Washington, New Mexico, Maryland, and Utah — issue (or will issue) cards granting driving privileges to undocumented immigrants, but many make the cards invalid for identification purposes.

After President Obama's June 15, 2012, announcement of Deferred Action for Childhood Arrivals, organizations had only 60 days to prepare for a wave that few had previously expected. In DACA's first 100 days, 350,000 applications were submitted.

Nurturing Naturalization: Could Lowering the Fee Help?

REPORT EXPLORES OBSTACLES TO CITIZENSHIP

Released by the Center for the Study of Immigrant Integration and the National Partnership for New Americans, *Nurturing Naturalization: Could Lowering the Fee Help?* explores the obstacles to citizenship for aspiring Americans by focusing on the fees associated with the naturalization process. Through original analysis of new data on naturalization from the Office of Immigration Statistics and the American Community Survey, the report indicates that fee increases can have a significant impact on both the volume and the composition of who naturalizes.

Major findings include:

- The price of the naturalization application (N-400) jumped from \$260 in 2002 to \$330 in 2005 to double the price at \$675 in 2007. Before the price jump in 2007, there was a surge of submitted applications and after the price

jump, in 2008, the number of submitted applications dropped by 62 percent.

- Those with a high school education or less saw a dramatic decrease in naturalizations after 2008, falling from about 25 percent in 2007 to about 17 percent in 2010. Those with a bachelor degree or higher increased during the same time period.
- The dramatic increases in naturalization fees in the last decade and a half have created a significant barrier to US citizenship for many but emphatically for legal Mexican immigrants whose naturalization rates decreased significantly after the 2007 price jump.
- Naturalization seems to be responsive to price, particularly to the differential between renewing a Green Card (at \$430) and the cost of naturalization (at the current \$680).
- The data suggest that fee increases, particularly the very significant increase in 2007, may have had a negative impact on the rate of naturalization.

In short, price matters. Previous research has demonstrated that naturalization can improve incomes and enhance civic participation. For a nation of immigrants, encouraging naturalization and full participation in our civic and economic life would seem to be one of those goals on which many Americans can agree, and so it seems entirely appropriate to change the fee structure to reduce the financial barriers to integrating fully into our society, economy, and democracy.

To read the full report, visit csii.usc.edu/NurturingNaturalization.html.

National Partnership for New Americans

HISTORY OF THE PARTNERSHIP

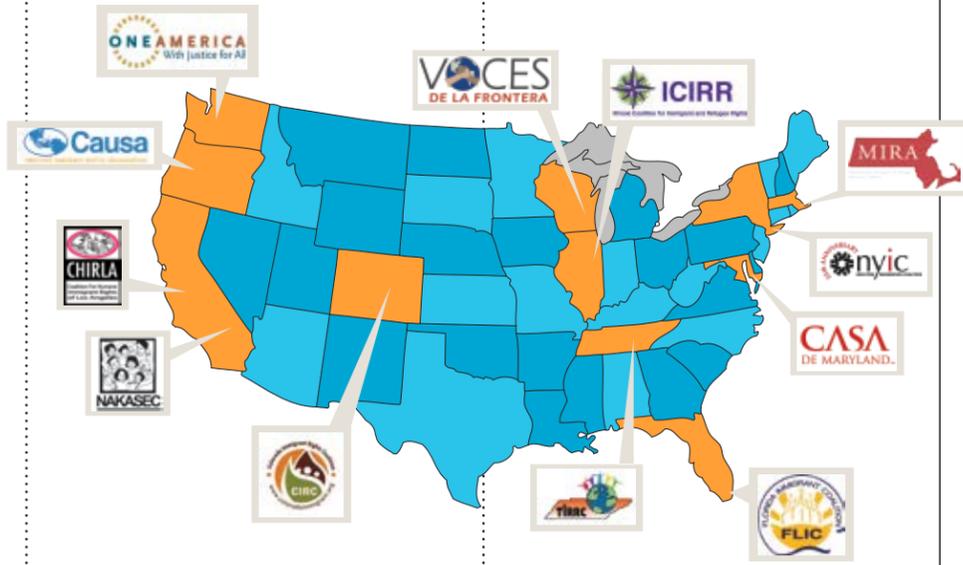
The National Partnership for New Americans was formed by prominent immigrant rights advocacy organizations that united together to hold annual National Immigrant Integration Conferences, which would become a keystone project of the partnership, first Chicago in 2008, then Denver in 2009. At the 2010 conference in Boston, this loose collaborative decided formally to become the National Partnership for New Americans, made up of:

- CASA de Maryland
- CaUSA (Oregon)
- Coalition for Humane Immigrant Rights of Los Angeles (CHIRLA)
- Colorado Immigrant Rights Coalition (CIRC)
- Florida Immigrant Coalition (FLIC)
- Illinois Coalition for Immigrant and Refugee Rights (ICIRR)
- Massachusetts Immigrant and Refugee Advocacy Coalition (MIRA)
- National Korean American Service & Education Consortium (NAKASEC)
- New York Immigration Coalition (NYIC)
- OneAmerica (Washington)
- Tennessee Immigrant and Refugee Rights Coalition (TIRRC)
- Voces de la Frontera (Wisconsin)

The partnership's mission is to advance the integration and active citizenship of immigrants to achieve a vibrant, just, and welcoming democracy for all.

In 2012, the partnership began a pressing, ambitious "Become a Citizen Now" campaign to help eight million legal permanent residents across the United States take the huge step to become naturalized US citizens.

In August, that model was amended to also help the hundreds of thousands of young people applying for the new Deferred Action for Childhood Arrivals, a new program meant to alleviate temporarily the legal and economic limbo suffered by young people brought to this country without status.



The partnership has also led a campaign to reduce the cost of citizenship for working poor immigrants, develop municipal partnerships to promote naturalization, and work closely with national organizations to take the lead on immigration reform implementation preparation.

January 2012 to June 2013

IN 18 MONTHS, NATIONAL PARTNERSHIP FOR NEW AMERICANS HAS:

- Commissioned the February 2013 study Nurturing Naturalization: Could Lowering the Fee Help? by distinguished scholar Manuel Pastor at the University of Southern California Center for the Study of Immigrant Integration (CSII), showing that the current fee structure prices out the working poor and Mexican immigrants.
- Gained the commitment from US Citizenship and Immigration Services Director Alejandro Mayorkas to stabilize the cost of naturalization application fees. Since 2008 the cost of citizenship has increased to only \$680 from \$675 since Director Mayorkas took office.
- Launched the Becoming Americans campaign advocating USCIS to re-examine its fee structure and to reduce

the costs of US citizenship, especially for the working poor.

- Directly assisted 23,725 immigrants and their children to complete their applications for US citizenship.
- Assisted 7,522 low-income immigrants to become US citizens with fee waiver applications.
- Saved \$28,839,960 for our communities in fee waivers and legal assistance.
- Held 413 citizenship clinics in 11 states by 12 partners.
- Trained 15,705 legal and general volunteers to assist legal permanent residents to become citizens.
- Assisted 88,826 legal permanent residents assisted through partnership naturalization programs
- Informed 19,294 undocumented youth about their DACA eligibility.
- Assisted 3,002 undocumented youth to complete their DACA applications.
- Saved \$6,004,000 (conservative estimate) in legal fees for DACA applicants.

For more information on the National Partnership for New Americans, visit www.partnershipfornewamericans.org or email alaa@partnershipfornewamericans.org.

USE HASHTAG #NIICEXCHANGE; SHARE NOTES, PICS, AH-HA MOMENTS ON SOCIAL MEDIA

NIIC IDEA EXCHANGE

Small groups exchange innovative ideas, resources around integration

TUESDAY, 9:30 TO 10:45 AM SYMPHONY II, III, IV

This year: The cross-conference NIIC Idea Exchange is an experiment in creating a dynamic, interactive, peer-learning environment that will enable participants to break out of their tracks and silos and delve into refugee and immigrant integration-related topics, outcomes, and resources.

The ballroom will be organized into informal small group discussions of about 10 people each, meant to spark innovative conversations and encourage collaboration and strategies across sectors. Stakeholders will have an opportunity to choose from and participate in a diverse range of 40+ integration-related topics — or even propose their own!

If you would like to propose and facilitate a new table topic, please go to the NIIC Idea Exchange bulletin board (Overture Foyer 1, Table 1) to submit it by 6 pm on Monday, November 18. In addition to the provided map of 40+ existing topics (see program insert for more details), conference participants can peruse and sign up for new topics proposed during the NIIC at the Idea Exchange bulletin board until 9 am on Tuesday, November 19. If a proposed topic generates enough interest, a facilitator will be assigned an open table.

NIIC IDEA EXCHANGE TOPICS INCLUDE

- Play games / learn English: alternative workforce development programs
- Best practices of home governments in the integration of their nationals in the United States.
- Role of faith institutions in integration

- Increasing access to services for immigrant women and survivors of domestic abuse
- Young global leaders: refugee youth integration
- Technology and the future of the immigration process
- Many more!

INATION KIOSK

Create, share, watch personal iNation immigration stories

OVERTURE FOYER II, TABLE 1

The United States is shaped by immigration. Most families have a story about it. Immigrant Nation (iNation) is a living collection of these stories, past and present. An online platform and short film series that works at the intersection of documentary film, user-generated storytelling, and social mapping, iNation creates a seamless experience that allows users to create, share, and watch personal immigration stories.

Visit the National Immigration Integration Conference iNation kiosk, located in Overture Foyer II, Table 1, to add your own story to the collection and see it interact with the timelines, countries, and memories of other users and conference goers. Share family photos and categorize your story with the tags #NIIC and #activevoice and start your own tags for your state or organization.

If you don't have time to stop by during the conference, add your story on the beta online platform of iNation at beta.immigrant-nation.com. Take some

time to reconnect with your own place in immigration history and what drives you to do the work you do, every day.

USCIS NATURALIZATION CEREMONY

Attend swearing-in ceremony for our newest citizens

TUESDAY, 2:30 TO 3:15 PM SYMPHONY I

Join an emotional ceremony conducted by the US Citizenship and Immigration Services as the triumphant, symbolic conclusion to our sixth annual National Immigrant Integration Conference. Bear witness as our newest fellow citizens take the oath of allegiance to the United States of America:

I hereby declare, on oath, that I absolutely and entirely renounce and abjure all allegiance and fidelity to any foreign prince, potentate, state, or sovereignty, of whom or which I have heretofore been a subject or citizen; that I will support and defend the Constitution and laws of the United States of America against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I will bear arms on behalf of the United States when required by the law; that I will perform noncombatant service in the Armed Forces of the United States when required by the law; that I will perform work of national importance under civilian direction when required by the law; and that I take this obligation freely, without any mental reservation or purpose of evasion; so help me God.



JEFF BORG

NIIC 2013 SOCIAL MEDIA

**Follow NIIC, NPNA;
join the conversation**

Want to talk about the National Immigrant Integration Conference 2013? Follow the National Partnership for New Americans on:

Facebook: www.facebook.com/integrationconference

Instagram: @partnershipfornewamericans

Twitter: @npnewamericans

USE THESE HASHTAGS WHEN YOU TWEET:

#NIICVISION (STRATEGY CIRCLES, INTEGRATION VISION)

#NIICEXCHANGE (IDEA EXCHANGE)

#NIIC

CONNECT WITH PARTNERS, TOO!

CASA de Maryland: @casademaryland

CAUSA Oregon: @CAUSAOregon

Coalition for Humane Immigrant

Rights of Los Angeles: @CHIRLA

Colorado Immigrant Rights Coalition:

@CIRCimmigrant

Florida Immigrant Coalition:

@FLImmigrant

Illinois Coalition for Immigrant and

Refugee Rights: @icirr

Massachusetts Immigrant and Refugee

Advocacy Coalition:

@MIRACoalition

National Korean American

Service & Education Consortium:

@nakasec

New York Immigration Coalition:

@thenyic

OneAmerica: @weareoneamerica

Tennessee Immigrant and Refugee

Rights Coalition: @tnimmigrant

Voces de la Frontera:

@voces_milwaukee

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NOTES

SCHEDULE AT A GLANCE

Sunday, Nov. 17

REGISTRATION

Noon to 3:00 pm
Ballroom Level
Registration begins

CAUCUSES

1:00 to 2:45 pm
Picasso
Naturalization Advocacy
Naturalization Working Group
Page 14

1:00 to 2:45 pm
Concerto A
Academics, Research
Page 14

1:00 to 2:45 pm
Concerto C
International, Embassies,
Consulates
Page 14

1:00 to 2:45 pm
Concerto D
Government, Elected Officials
Page 14

1:00 to 2:45 pm
Concerto B
Youth
Page 14

1:00 to 2:45 pm
Tenor
LGBTQ
Page 14

1:00 to 2:45 pm
Soprano
Immigrants of African Descent
Page 14

1:00 to 2:45 pm
Alto
Arab, Middle Eastern,
Muslim, South Asian
Page 14

1:00 to 2:45 pm
Degas
Asian American,
Pacific Island
Page 14

OPENING PLENARY

3:00 to 5:00 pm
Symphony I, II
Welcome to Miami: Migration,
Movements, Democracy
Page 17

PLENARY 2

5:00 to 5:30 pm
Symphony I,II
Working Across Sectors
to Create a Welcoming America
Page 17

MIAMI DEEP DIVES

5:45 to 9:00 pm
Departing from
Motor Lobby
Hosted Deep Dive outings
into Miami culture
Page 16

SCHEDULE AT A GLANCE

Monday, Nov. 18

BREAKFAST BUFFET

7:30 to 9:00 am
Symphony II, III, IV
Breakfast buffet

PLENARY 3

8:45 to 10:00 am
Symphony I, II
Role of Naturalization
in Immigrant Integration
Page 17

BREAKOUT SESSIONS 1

10:15 to 11:45 am
Concerto D
Maximizing Active Citizenship
ABCs of Citizenship: Assist,
Base-Build, Change
Page 23

10:15 to 11:45 am
Concerto C
Maximizing Active Citizenship
History, Future of Citizenship
Application Assistance
Page 23

10:15 to 11:45 am
Concerto A
Receiving Communities
Welcoming Cities,
Metropolitan Innovation
Page 29

10:15 to 11:45 am
Concerto B
Receiving Communities
Safe Spaces to Address Tensions:
Using Dialogue
Page 29

10:15 to 11:45 am
Tenor
Human Capital Development
Transforming Education, Training for Adults
Page 19

10:15 to 11:45 am
Picasso
Human Capital Development
Combating Discriminatory, Predatory,
Fringe Services
Page 19

10:15 to 11:45 am
Soprano
Human Capital Development
Immigrants, Affordable Care Act:
Challenges, Opportunities
Page 20

10:15 to 11:45 am
Alto
Human Capital Development
Leveraging New Stakeholders, Skill Sets
Page 20

10:15 to 11:45 am
Symphony IV
Preparing for the Path:
Building Capacities
DACA, IRCA, Naturalization Experiences
Page 25

10:15 to 11:45 am
Symphony III
Preparing for the Path:
Building Capacities
Implementing CIR: Messaging,
Outreach, Education
Page 25

10:15 to 11:45 am
Degas
Protecting our Rights,
Expanding our Freedoms
From Organizing to Policy Wins:
Empowering, Protecting
Immigrant Workers
Page 27

10:15 to 11:45 am
Symphony II
Protecting our Rights,
Expanding our Freedoms
LGBTQ Immigrant, Refugee Integration
Page 27

PLENARY 4

Noon to 1:15 pm
Symphony I, II
Office of Citizenship,
New Americans
Page 17

LUNCH

1:15 to 2:15 pm
Symphony II, III, IV
Lunch

BREAKOUT SESSIONS 2

2:30 to 4:00 pm
Concerto D
Maximizing Active Citizenship
Government Engagement,
Program Sustainability in Integration
Page 24

2:30 to 4:00 pm
Concerto C
Maximizing Active Citizenship
Reducing Barriers Through Advocacy
Page 24

2:30 to 4:00 pm
Concerto A
Receiving Communities
Strategies for Promoting
Welcoming Cities, Counties
Page 30

2:30 to 4:00 pm
Concerto B
Receiving Communities
Moving Beyond Difference
to Welcome Diversity
Page 30

2:30 to 4:00 pm
Tenor
Human Capital Development
College, Workforce Success
for DREAM, DACA
Page 20

2:30 to 4:00 pm
Soprano
Human Capital Development
Building Financial Capability
in Immigrant, Refugee Communities
Page 21

2:30 to 4:00 pm
Alto
Human Capital Development
From Immigrant Rights
to Educational Change
Page 21

2:30 to 4:00 pm
Symphony III
Preparing for the Path:
Building Capacities
Immigration Enforcement (After Reform)
Page 25

2:30 to 4:00 pm
Symphony IV
Preparing for the Path:
Building Capacities
Building Your Membership Base
for the Long Haul
Page 26

2:30 to 4:00 pm
Picasso
Protecting our Rights,
Expanding our Freedoms
Refugees, Guest Workers,
Workers' Rights
Page 27

2:30 to 4:00 pm
Degas
Protecting our Rights,
Expanding our Freedoms
Collaborative Law, Organizing
Strategies for Building Power
Page 28

SCHEDULE AT A GLANCE

Tuesday, Nov. 19

BREAKFAST BUFFET

7:30 to 9:00 am
Symphony II, III, IV
Breakfast buffet

PLENARY 6

8:30 to 9:15 am
Symphony I, II
Immigrant Integration in
an Era of Global Mass Migration
Page 18

NIIC IDEA EXCHANGE

9:30 to 10:45 am
Symphony II, III, IV
Small groups exchange ideas
Topics, outcomes, resources
for integration
Page 35

BREAKOUT SESSIONS 3

11:00 am to 12:30 pm
Concerto D
Maximizing Active Citizenship
Promoting Naturalization:
Strategies for Engagement
Page 24

11:00 am to 12:30 pm
Concerto C
Maximizing Active Citizenship
Not Just for Geeks: Data Gathering,
Management, Use
Page 24

11:00 am to 12:30 pm
Concerto A
Receiving Communities
Refugee Resettlement,
Welcoming Communities
Page 30

11:00 am to 12:30 pm
Concerto B
Receiving Communities
Gateways to Community:
Role of Welcoming Schools
Page 30

GUTIERREZ BOOK SIGNING

4:00 to 6:00 pm
Picasso
US Rep. Luis Gutierrez
Still Dreaming book reading,
signing session

IMMIGRANT INTEGRATION VISION, STRATEGY CIRCLES

4:30 to 5:30 pm
Motor Lobby
NIIC 2013 Vision for
Immigrant Integration
Page 31

PLENARY 5, DINNER

6:15 to 9:00 pm
Symphony I-IV
Transformational
Power of Reform
Page 18

DANCING, DRINKS

9:00 to 11:00 pm
Encore Lounge
Dance party
Music and cash bar

11:00 am to 12:30 pm
Picasso
Human Capital Development
Ten Actions to Support
DACA-DREAM Youth Under 18
Page 21

11:00 am to 12:30 pm
Market, lobby level
Human Capital Development
Immigrant, Refugee Small Biz
as Economic Engine
Page 22

11:00 am to 12:30 pm
Soprano
Human Capital Development
Supporting Immigrants in
the ECEC Workforce
Page 22

11:00 am to 12:30 pm
Alto
Human Capital Development
Immigrant Access to Health Care,
Economic Security
Page 22

11:00 am to 12:30 pm
Symphony I
Preparing for the Path:
Building Capacities
Table With All Players:
City, State, other actors
Page 26

11:00 am to 12:30 pm
Symphony IV
Preparing for the Path:
Building Capacities
Funding, Resource Development
for Legalization Implementation
Page 26

11:00 am to 12:30 pm
Degas
Protecting our Rights,
Expanding our Freedoms
Freedom From Fear: Fighting
the Immigrant-to-Prison Pipeline
Page 28

CLOSING PLENARY, LUNCH

12:45 to 2:30 pm
Symphony II, III, IV
America at a Crossroads:
Awakening Our Agency
Page 18

USCIS NATURALIZATION CEREMONY

2:30 to 3:15 pm
Symphony I
USCIS Naturalization
Page 35



Our Mission

Marguerite Casey Foundation exists to help low income families strengthen their voice and mobilize their communities in order to achieve a more just and equitable society for all.

Our Vision

We imagine a just and equitable society for all, where all children are nurtured to become compassionate, responsible and self-reliant adults; where families are engaged in the life of their communities, the nation, and the world; and where people take responsibility for meeting today's needs as well as those of future generations.



**SOUTHEAST
IMMIGRANT
RIGHTS
NETWORK**



As our ground-breaking, sister coalition in the South and co-founder of the Southeast Immigrant Rights Network, the region and the nation owe much thanks to TIRRC.

**THANK
YOU
Stephen**



Thank you Stephen Fotopolous for your years of service. We are grateful to your leadership, acuity and sense of humor. You will be very missed!

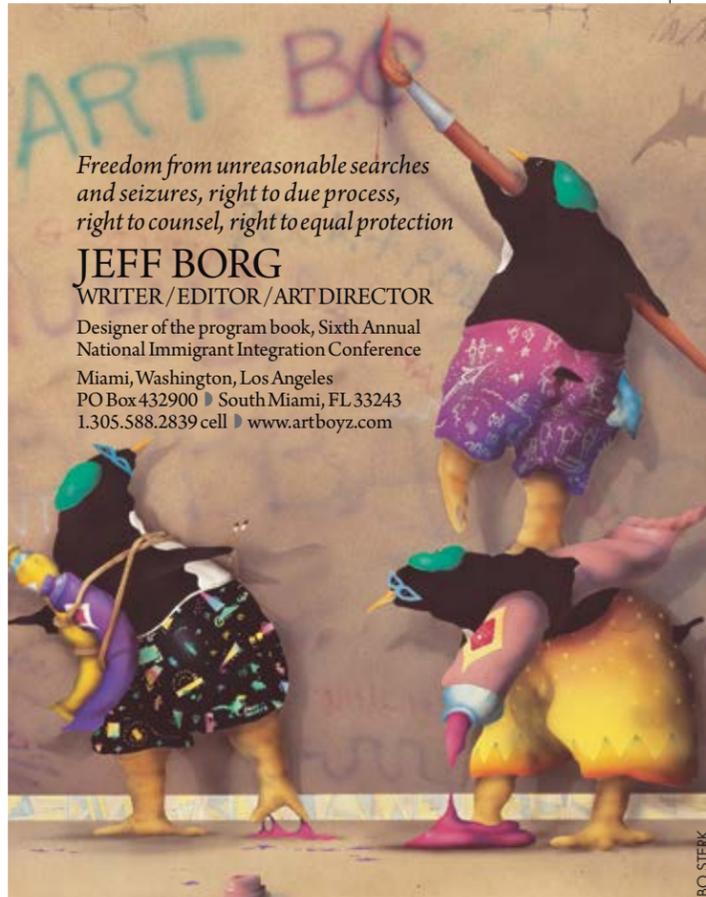
-FLIC Team

SEIRN, TIRRC and FLIC are helping the region move away from prisons and detention centers towards a more sustainable, family-centered economy and politic.

**AFL-CIO
and
National Partnership for
New Americans**

**Working Together for a
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Building a bridge to citizenship

**Knight Foundation welcomes
the National Immigrant
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