Sixth Annual National Immigrant Integration Conference: Integration as Transformation

November 17–19, 2013
Hilton Miami Downtown
Miami, Florida USA
Citi is a proud sponsor of the Asset Building sessions in the Human Capital Development Track.

Proud to help build a better tomorrow.

Citi recognizes the work of National Partnership for New Americans and those who work together to build a better tomorrow.

Learn more at citicommunitydevelopment.com

REP. LUIS V. GUTIERREZ
BOOK SIGNING & READING

STILL DREAMING:
MY JOURNEY FROM
THE BARRIO TO
CAPITOL HILL

A candid, savvy, inspiring, and often hilarious memoir by one of America’s most fearless political leaders.

MONDAY NOVEMBER 18, 2013
4:00 - 6:00 PM
PICASSO ROOM
HILTON MIAMI DOWNTOWN
1601 BISCAYNE BLVD, MIAMI, FL
The BLACK IMMIGRATION NETWORK was born out of an understanding that our shared African ancestry and similar experiences with racism and exploitation in the U.S. and globally provide a common frame of reference for joint efforts in the fight for economic, social and racial justice. We stand against the scapegoating of immigrants and anyone appearing to be foreign. We stand against pitting of African Americans against immigrant workers driven by underpaying one group of workers. We stand for a just and inclusive economy of fair and equal wages for all workers. We seek and support leaders and policies that will eliminate the disproportionate negative effects of globalization, racism and economic exploitation on everyone, especially black communities.

Join us at our 4th National Gathering in Miami, Florida on February 7 - 9, 2014.

Learn more about our kinship at www.blackimmigration.net.
CELEBRATING 75 YEARS
of walking with migrants and refugees to brighter tomorrows

Welcome letters
9 NIIc Hosts
10 Awards, Honorees
12 Planning Bodies
13 Thank-yous
16 Caucuses
16 Miami Deep Dives
17 De Nada
19 Orange Track / Human Capital
22 Purple Track / Preparing the Path
23 Blue Track / Rights, Freedoms
29 Green Track / Receiving Communities
31 Immigrant Integration Vision
35 NIIc Idea Exchange
35 Nation Kiosk
35 USC Naturalization Ceremony
36 Social Media
36 Sponsor
38 Schedule At A Glance

We Help You Connect
Under-employed Immigrants to Professional Careers in the U.S.

Through advocacy, technical assistance, and resources for service providers

As a national coalition of nonprofit organizations in immigrant professional integration, we equip practitioners with the knowledge they need to help college-educated immigrants succeed in the American professional workforce.

Visit our website for webinars, tools and more.

Immigrant Professional Integration
www.imprintproject.org | contact@imprintproject.org

This space generously provided by the Annie E. Casey Foundation.
Welcome to Miami: sixth annual NIIC, 2013

Welcome to the sixth National Immigrant Integration Conference, the signature event of the National Partnership for New Americans. This conference is the largest gathering in the nation on the challenges and opportunities of fully integrating our 41 million foreign born and their children into our communities, our economy, and our democracy. We give a big thank you to our hosts, Maria Rodriguez and the Florida Immigrant Coalition, and Alberto Ibargüen and the John S and James L. Knight Foundation.

During this year, our nation has debated and advanced the question of immigration reform and immigrant integration more than at any time in recent history. In the near future, immigration reform will pass and be signed into law, and the nation will ask the question, “OK, now what happens?” Because of NINC and the work of all of our partners, we will have an answer.

A cross section of the nation’s leading policy experts, government leaders, advocates, academics, labor leaders, business leaders, funders, and immigrant and refugee leaders have gathered before in Chicago, Denver, Boston, and Seattle, in Baltimore, and this year in Miami to work and plan for a successful “nation of immigrants.” We are thrilled with the vital role that this conference has taken in bringing together many partners to advance the field of immigrant and refugee integration.

We have worked together, building plans for an America where the talents of immigrants and their host communities are fully engaged in creating a stronger, more inclusive economy and democracy for the benefit of all. We have plans for naturalization, building welcoming communities, implementation of immigration reform, community asset building, educational English and adult ed, parent engagement, refugee resettlement with dignity, worker education and protection, entrepreneurship, and early childhood education, just to name a few areas of work.

We thank our cosponsors and co-organizers, the Migration Policy Institute, Welcoming America, the Refugee Council USA, the New Americans Campaign, the Center for Community Change, and the National Association of Latino Community Asset Builders. In addition to Knight Foundation, we would like to thank the funders supporting NINC 2013, including the J.K. Kaplan Fund, the Ford Freedom Fund, Margaret Casey Foundation, Citibank Foundation, the Bill and Melinda Gates Foundation, Walmart, Wells Fargo Bank, Service Employees International Union, the Annie E. Casey Foundation, the AFL-CIO, Seth and Suzanne Masters, the United Food and Commercial Workers Union, and Lutheran Immigrant and Refugee Services.

This year’s NINC is designed to allow for maximum participation, the sharing of ideas, and the advancement of an intentional conversation about our collective action strategy to move immigrant integration forward in the coming year.

This has been an exciting year for the National Partnership for New Americans and our member organizations. In addition to working for immigration reform and the NINC, we have helped to drive forward the conversation about immigrant integration within the immigration reform debate. We have also worked to launch offices of New Americans at the state and municipal levels across the nation.

The partnership has built the case for an actual reduction in the cost of naturalization. Our advocacy has included research by Dr. Manuel Pastor, at the University of Southern California, opinion pieces in The New York Times, action by the US Conference of Mayors, and energetic education of public officials. As a result, the US Citizenship and Immigration Services has committed to do a formal fee study, looking to reduce unfair barriers to citizenship.

With the support of the Open Societies Foundation, partnership members have assisted 23,725 immigrants to become citizens and 3,003 undocumented youth to apply for their Deferred Action Legal Status. The partnership has worked with national allies like CCC, CLINIC, ILRC, NALP, and many others to prepare for the implementation of the eventful immigration reform victory and the giant wave of people who will finally be able to begin full integration into our society.

So welcome to Miami and NINC 2013! We look forward to an exciting 2014 as we work together for the full inclusion of new Americans into our nation.

Sincerely,

Eva Millona
Co-Chair
National Partnership for New Americans

Joshua Hoyt
Co-Chair
National Partnership for New Americans

Kevin McVey
Senior Vice President
National Partnership for New Americans

Welcome to Miami: integrated city that works

On behalf of the Florida Immigrant Coalition we’d like to extend a warm welcome to Florida and to Miami NINC 6. We are grateful to all who have worked so hard to make it possible, including you!

Over a dozen organizations invested time and care strategically and creatively to put a holistic program together that would honor the transformative power of integration. Before you, there are 30+ sessions with 150+ presenters, seven big picture plenaries with Syrian figures, intentional peer-learning and strategy-oriented spaces, and 20 dinner excursions into Miami’s vibrant neighborhoods. There are ample opportunities to enjoy learning and networking. However, we have an even more ambitious goal.

Instead of disconnected silos, imagine the bold and dynamic immigrant rights movement coming together with a larger and more diverse immigrant serving field: refugee resettlement, municipal governments, and asset builders.

Building on five years of successful gatherings, Miami NINC 2013 has been designed intentionally with synergy and strategy spaces in the hopes of weaving together our field for a greater, more cohesive whole, as evidenced by a shared vision and joint action document — a declaration of sorts.

Our hope is to emerge from this convening with an innovative new movement of inclusion — maximizing the transformative power of immigrant integration to expand our democracy and enliven the American Dream for all to enjoy.

In unity,

Maria Rodriguez
Executive Director
Florida Immigrant Coalition
Welcome to Miami: city of the future

There are over 40 million people living in the United States who are foreign-born. No other city in America understands this better than Miami where more than half of all residents were born in another country. We are an American city where immigrants are the majority. Their rich tapestry makes Miami one of the most culturally vibrant and dynamic places in the world. While often referred to as a gateway between North America and South America, Miami’s immigrant diversity reaches around the globe. Many associate Miami with images of South Beach, CSI Miami, Miami Vice, and an amazing skyline. But those who live here understand that it is our diversity that makes the city so exciting.

From Little Haiti to Little Havana, Miami is made up of millions of individual stories about people coming to America to start anew. Hosted by the National Partnership for New Americans and the Florida Immigrant Coalition, this great conference gives us an opportunity to help make those immigrant integration stories possible.

To do so, we will focus on:

• Maximizing active citizenship,
• Making communities more welcoming,
• Developing human capital,
• Building our organizations, and
• Protecting our rights and expanding our freedoms.

In essence, this conference is about helping immigrants engage with the community we proudly call the United States of America, strengthening the social fabric, the economy, and our democracy. Let us work together so that every immigrant has a chance at living our ultimate story: the American Dream.

Sincerely,

Alberto Ibargüen
President and CEO
Knight Foundation

The Florida Immigrant Coalition
host NIIC 6

The Florida Immigrant Coalition is a statewide coalition of more than 30 member organizations and over 100 allies, founded in 1998 and formally incorporated in 2004. We are led by our membership: grassroots and community organizations, farmworkers, youth, advocates, lawyers, unions, and others.

More than an organization, FLIC has become a hub for a bold, agile, strategic, multicultural, intergenerational social movement. We work together for the fair treatment of all people, including immigrants. With staff in five counties and members throughout Florida, FLIC’s leadership builds depth in local communities, breadth for statewide reach, and national alignment.

See more at floridaimmigrant.org.

FLIC, NPNA, Knight Foundation

The National Partnership for New Americans advances the integration and active citizenship of immigrants to achieve a vibrant, just, and welcoming democracy for all.

NPNA is a national, multiethnic, multiracial partnership that harnesses the collective power of 12 of the largest immigrant advocacy organizations in the United States to mobilize millions of immigrants for integration and transformative social change. The partnership creates and implements innovative programs that help immigrants become active and engaged citizens working for a stronger and more inclusive democracy.

See more at www.partnershipfornewamericans.org.

Welcome From Knight Foundation

Welcome to Miami: city of the future

JEFF BORG

NIIC 2013 HOSTS

Florida Immigrant Coalition unites 130 member, ally groups

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See more at floridaimmigrant.org.
National Partnership for New Americans recognizes immigrant, refugee integration leaders

The National Partnership for New Americans is proud to recognize these leaders who have contributed their talents and passions for the advancement of immigrant integration and full citizenship, in the pursuit of a more welcoming democracy for all.

Damian Thorman, of the National Partnership for New Americans Champion of Full Citizenship Award, have been powerful allies in promoting full citizenship in immigrant communities across the country.

The partnership also is proud to award Suzette Brooks Masters the National Partnership for New Americans Visionary Leadership Award. The partnership also awards the National Partnership for New Americans Hero for Social Justice Award.

Damian Thorman, JD, is the founder of the Thorman Group, a consulting practice that assists foundations, nonprofits, and for-profit organizations. He is a former national program director of the Knight Foundation, where he worked with the vice president for strategic initiatives and was responsible for developing new grant opportunities with philanthropic organizations and nonprofits at a national level that target systemic change.

Previously, Thorman served as assistant prosecuting attorney and deputy director of the Family Support Division of the Jackson County Prosecutor's Office in Kansas City, Missouri. He served as adjunct political science professor at Avila College in Kansas City, Missouri. He was the director of public affairs and policy at the Ewing Kauffman Foundation in Kansas City from 1994 to 2002. In Washington, DC, he served as assistant director at the American Academy of Pediatrics, did staff work with the House Education and Labor Committee, and did congressional staff work with then-US Rep Bill Richardson.

Prior to joining OSF, she was an associate in the exempt organizations practice group of Patterson, Belknap, Webb & Tyler. While there, she represented a range of private foundations and non-governmental organizations, including community economic development organizations, social justice activists, and funders supporting microcredit lending institutions in Africa, Asia, and Latin America. She graduated from Yale College and Harvard Law School.

Raqib LaBrie is currently advising L+M Development Partners, a real estate development firm, as it seeks to scale up its philanthropy in New York City. Before this, she directed US Programs' Equality and Opportunity Fund at the Open Society Foundations. In this role, she managed a collection of grantmaking portfolios addressing a range of civil rights concerns, including racial justice, immigrant rights, LGBT equality, gender justice, health equity achievement, and neighborhood stabilization.

In 2007, LaBrie helped design and launch an OSF initiative to respond to the subprime lending crisis. She was previously the program director of US Programs' Sentencing and Incarceration Alternatives Project, which sought to reduce the scale of incarceration in the United States by eliminating race and class disparities in sentencing and incarceration, promoting alternatives to incarceration, and limiting prison growth and prison privatization. LaBrie also directed the Soros Justice Fellowship and served as program officer for US Programs' Access to Justice Program, which focused on strengthening the federally funded civil legal aid field.

Suzette Brooks Masters, a graduate of Harvard Law School,Ms. Masters practiced corporate and environmental law in New York City until 1999, when she decided to focus exclusively on immigration issues. She has been active in civic matters since the late 1980s when she founded New York Cares.

Ms. Masters has served on a number of nonprofit boards, including the Lower East Side Tenement Museum, the Hebrew Immigrant Aid Society, the National Immigration Forum, Lawyers Alliance for New York, and New York Cares. Ms. Masters also obtained degrees in Economics from King's College, Cambridge University, where she was a Marshall scholar, and Amherst College.
### NIIC 2013 PLANNING BOARDS

**Steering, Local Host, Agenda committees plan conference**

<table>
<thead>
<tr>
<th>NIIC 2013 COCHAIRS, HOSTS</th>
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**Core Planning Team**

| Abyssa Tseay | Change Marketing Group |
| Abe Mokhiber | Program Manager |
| National Partnership for New Americans |
| Charlie McKee | Communications Director |
| Global Interactive Network |
| Cynthia Brooks | Consultants |
| Florida Immigrant Coalition |
| Rob Zaccardi | Communications Manager |
| Jennifer (JJ) Rosenbaum | Florida Immigrant Coalition |
| Jennifer Hensley | Communications Director |
| Anna Ferguson | Florida Immigrant Coalition |
| Ana Alvarado | Communications Manager |
| Florida Immigrant Coalition |
| Mark Haddock | Director of Government Affairs |
| Florida Immigrant Coalition |
| Krystina Frans | Program Manager |
| Florida Immigrant Coalition |
| Lydia Alford | Director of Communications |
| Miami Herald |
| Eisa Layton | Communications Director |
| Miami Herald |
| Jack Tornberg | Communications Director |
| Miami Herald |
| Kerri Reaves | Communications Director |
| Florida Immigrant Coalition |

### Agenda Committee

**MAXIMIZING ACTIVE CITIZENSHIP WORK GROUP**

| Eva Rodriguez | Executive Director |
|dogs
dogs | Massachusetts Immigrant and Refugee Advocacy Coalition |
| Nadeau Partners for New Americans |
| Jeff Korsch | Catholic Legal Immigrant Network |
| Jennifer Sen | Kaiser Permanente Center for

### RECOMMENDING COMMITTEE WORK GROUP

| Susan Downes | Co-Chair of the Work Group |
| Linda Rodrigues | Florida Immigration Coalition |
| Terri Smith | Communications Coordinator |
| Jennifer (JJ) Rosenbaum | Florida Immigrant Coalition |
| Rebecca Steinberg | Communications Coordinator |
| Jennifer Hensley | Communications Director |
| Eisa Layton | Communications Director |
| Kerri Alford | Communications Director |
| Jack Tornberg | Communications Director |
| Kerri Reaves | Communications Director |
| Eisa Layton | Communications Director |
| Miami Herald |
| Jennifer Sen | Kaiser Permanente Center for |

### HUMAN CAPITAL DEVELOPMENT WORK GROUP

| Jeremy Carter | National Association for Latino |
| Morgan Altholz | Policy Institute Cofounder |
| Jennifer Hensley | Communications Director |
| Eisa Layton | Communications Director |
| Jeffrey Madrick | Communications Director |
| Jennifer Hensley | Communications Director |
| Jennifer Sen | Communications Director |
| Kerri Alford | Communications Director |
| Jack Tornberg | Communications Director |

### PREPARING FOR THE PATH: BUILDING OUR ORGANIZATIONS’ CAPACITIES WORK GROUP

| Barry Klamm | Co-Chair of the Work Group |
| Linda Rodrigues | Florida Immigration Coalition |
| Jennifer Hensley | Communications Director |
| Eisa Layton | Communications Director |
| Kerri Alford | Communications Director |
| Jack Tornberg | Communications Director |

### THANK-YOUS

**Organizers thank sponsors, staffs, leaders, members, presenters, artists**

Many thanks and appreciation to everyone who has been involved in planning and supporting the 2013 National Immigrant Integration Conference, including the track leads, workgroup members, steering committee, NHIC leadership, staff of the Florida Immigrant Coalition, members of the National Partnership for New Americans, volunteers, presenters, facilitators, the University of Miami Special Collections, Miami Dade College, and our generous sponsors and in-kind donors — and of course, you! Thank you to all those who have gone above and beyond to make NIIC 2013 a success, including Abby Chase and Chase Marketing Group, Alya Mokhiber, Allen Gunes (Aspiration Tech), Beatrice Colastin, Camino PR (Alejandra Cardenas, Pablo Toledo, Mickey Martinez), Charlie McNaughton, Cynthia Brothers, Francesca Menes, Grey Torricio, Jeff Bogg, Kevin Tobe and the Hilton Miami Downtown staff.
CAUCUSES

Affinity groups
caucus to network,
build relationships

SUNDAY, 1:00 TO 2:45 PM

Caucus spaces will be available for
the following affinity groups and
open to all conference attendees. These
informal spaces are participant-led
and intended to encourage relationship
building and peer learning. Light
refreshments will be available.

Naturalization Advocacy, Naturalization Working Group

PICASSO

The Naturalization Working Group is a
collection of organizations concerned with
immigration policy and services as they
relate to immigrants attempting to
become American citizens. The coalition
advocates for improvements to the natu-
rnalization process to lower barriers to cit-
izenship. It also works to raise public
awareness about aspiring American citi-
zens. The meeting will provide updates
and discussion about issues in natural-
ization policy and will include updates
from the US Citizenship and Immigra-
tion Services Office of Citizenship.

Maurice Belanger
National Immigration Forum
Lead

Academics, Research

CONCERTO A

Researchers and academics attached
to universities and think tanks are con-
tributing significantly to immigrant
integration and incorporation, as well as
to analyzing policy and its implications.
Come and meet others teaching and
researching in the field and discover cur-
cent research projects, resources, and
emerging agendas.

Wendy Egan
Boston College
Lead

International, Embassies,
Consulates

CONCERTO C

This caucus space is for those who work
in the area of international migration,
with consulates, embassies, and others
interested in global migration perspec-
tives and experiences.

Government, Elected Officials

CONCERTO D

President Obama said in the 2011 State
of the Union Address, “We do big things.
From the earliest days of our founding,
America has been the story of ordinary
people who dare to dream. That’s how
we win the future.” In an age when many
people question the need for and bene-
fits of government, what are the big
things that government at all levels can
do best that create welcoming for those
who will become our newest citizens?

Paul Stein
Coordinator of Refugee Resettlement
Colorado Department of Human Services
Lead

Youth

CONCERTO B

This is a caucus space for youth, allies,
and those who work with immigrant
and refugee youth.

Shola Ajayi
Casa de Maryland
Lead

LGBTQ

TENOR

The LGBT Caucus will provide an infor-
mal opportunity for members of the les-
bian, gay, bisexual, and transgender
community and allies to come together
for a preconference meet and greet. The
caucus will provide a safe space to dis-
cuss any issues and concerns that are
of particular importance to the LGBT
immigrant and refugee community.

Felipe Matos
Lambda Legal / ICIRR
Colead

Jessyson
GetEqual
Colead

Judy Rabin
Lambda Legal
Colead

Franco Devuyst
Lambda Legal / ICIRR
Colead

Alph varsity
Lambda Legal
Colead

Francisco Dueñas
Lambda Legal
Colead

Francesca Menes
Florida Immigrant Coalition
Lead

Arab, Middle Eastern,
Muslim, South Asian

(AMEMSA)

ALTO

Join Arab, Middle Eastern, Muslim, and
South Asian attendees and allies for the
AMEMSA Caucus! The gathering will
be an opportunity to connect with old
friends, make new ones, and discuss
issues of concern including the growing
Islamophobia industry, surveillance,
and immigration policies. This caucus
will be facilitated by Alaa Mukahhal,
from Chicago, and Muhammad Malik,
from Miami.

Alaa Mukahhal
OneMiami
Colead

Muhammad Malik
OneMiami
Colead

Jane Duong
Korean Resource Center,
Los Angeles
Colead

Asian American,
Pacific Islander

(PAAPI)

DEGAS

Come share your experiences, chal-
genches, and successes working with the
Asian American and Pacific Islander
community around immigrant and
refugee integration.

Jesse Davis
National Coalition for Asian
Pacific American Community Development
Lead

June Dang
National Council for Asian
Pacific American Community Development
Lead

Jennifer Sauceda
Korean Resource Center,
Los Angeles
Colead

Maurice Belanger
National Immigration Forum
Lead

Jeff Borg

MIAMI DEEP DIVES
Hosted outings ‘dive’ into Miami culture, soak up local flavor
SUNDAY 5:45 PM
MOTOR LOBBY DEPARTURE

The Florida Immigrant Coalition and the Host Committee of the National Immigrant Integration Conference will host Miami Deep Dive events on the evening of Sunday, November 17. NIC attendees will venture out and “dive” into Miami’s vibrant neighborhoods to engage in stimulating conversations and cultural traditions, while getting a taste of the different communities living in Miami. “Dives” will become intimately informed about immigrant integration in the South Florida context as Deep Dive hosts engage them in the unique realities, challenges, victories, and opportunities of immigrant integration in Miami. Through reflective community conversations and cultural exchanges, Deep Dives offer an insider’s perspective on immigrant integration and the Miami experience through multiple lenses including art, faith, film, youth movements, and more.

PLC wishes to express special recognition to the following corporate sponsors, hosts, friends, and volunteers for their extraordinary support in making the Miami Deep Dives possible. Thank you!

Welcome to Miami: Migration, Movements, Democracy
SUNDAY, 2:00 TO 5:00 PM
SYMPHONY I, II

We are very excited to start the 2013 National Immigrant Integration Conference with a welcoming plenary that provides participants with local context and a sense of place. We will share the voices of some of Florida’s key historical and contemporary players who have shaped our state to be more inclusive.

This multimedia spoken word plenary offers perspectives from Miami’s diverse communities from the 1940’s and beyond. It explores the immigrant journey and the legacy of local innovators who have shaped Miami as a culturally diverse city.

Working Across Sectors to Create a Welcoming America
SUNDAY, 5:00 TO 5:30 PM
SYMPHONY I, II

Successful immigration policy requires that immigrants are able to integrate fully into cities and towns across our nation. Not only must immigrants commit to a new life here, but the broader receiving community must come together to recognize their diverse talents and give them a fair chance. Cross-sectorial, multiracial collaboration that brings together the public, private, and nonprofit sectors in order to address demographic change is a key ingredient for meaningful immigrant integration and the way to bring about a true welcome in our communities. This will not only lead to greater leadership roles for immigrants but also help localities enhance their economic and social vibrancy in the years ahead.

Compelling speakers join NPNA leaders for action-oriented plenary sessions

The seven action-oriented plenary sessions of the National Immigrant Integration Conference allow immigration leaders to hear compelling keynote speakers who frame the challenges and strategies in our communities.

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Immigrant Integration in Era of Global Mass Migration
TUESDAY, 8:30 TO 9:15 AM
SYMPHONY I, II

We call the United States a “nation of immigrants,” but we live in an era of global mass migration. The 41 million migrants to the United States are but a small percentage of the 232 million migrants around the world who live in a nation other than their birthplace. In this plenary, we will be joined by leading international experts for a conversation on global mass migration, both the challenges it creates and the opportunities it presents. What are the root causes of this mass migration? Which are the models of integration that are succeeding across the world, and what are the lessons from the dangerous exploitation of migrants and the violent antigrant backlash? How do our host communities benefit from migration, and where are the greatest opportunities for migrant-led efforts for both host nation and transnational development?

Domenico P Spadaccino
President
Migration Policy Institute

Maryanne Barton
Executive Director
National Alliance of Latin American & Caribbean Communities

Lawrence Bruno,
Executive Director / CEO
CASA de Maryland

Ronald M. Hovsepian
President
National Alliance for New Americans

Omar Chacon
Executive Director
Refugee and Immigrant Services

Maria Rodriguez
Executive Director
Florida Keys Council on International Migration

Felipe Sousa-Rodriguez
Executive Director
GetEqual

America at Crossroads: Awakening Our Agency
TUESDAY, 12:45 TO 2:30 PM
SYMPHONY II, III, IV

In our pursuit of immigrant integration and efforts to build a more inclusive and equitable nation, it is critical that we understand the dynamics of social change. In this final plenary, we will explore the personal stories and experiences of our speakers to examine the promise of transformation, developing a deeper sense of history and a collective vision for what is possible. From criminalization to internment camps, from queer families to domestic workers, we come from a long line of unique but interconnected struggles that seek to fulfill the promise of full citizenship and true democracy.

We depart Miami with a sense of purpose — collectively constructing our theory and practice of change — while celebrating the transformative power of integration and the arc of history that inevitably bends towards justice.

Andrew Cristina-Morales
Communications Director
National Immigration Action Coalition

Karen Harvath
Senior Strategist
Civic Engagement Initiative

Donna R. Mezine
President
Florida Keys Council on International Migration

Julie R. Blackman
Director, Brownsville / Coastal Bend
Civic Engagement Initiative

Fernando Salas
Executive Director
National Association of Latino Immigration Policy Institutes

Grace McFerrin
Executive Director / Coordinator
Legal Aid of Southern Nevada

Lemons to Lemonade: Transforming Education, Workforce Training for Adult Immigrants
MORNING, 10:15 TO 11:45 AM
TENOR

Immigrants and refugees seeking English as a second language, basic education, and workforce training face extremely poor odds of finding an available program that will meet their learning needs. Most systems are still organized around a sequential model, expecting these adults to spend years attending English classes, several more years filling basic education gaps, and only then being able to enroll in programs offering meaningful workforce skills or credentials. Even with high barriers to participation caused by transportation, costs with work schedule, and lack of affordable child care, in most parts of the country, even the most mediocre programs are oversubscribed. The passage of immigration reform will likely create significant new demands on education and training programs at a time when most of them are operating at their lowest capacities in memory. Indeed in some key states, adult education programs are faced with complete amnhiation.

This learning and strategy session will consider the scope of challenges and promising strategies for reform in the areas of state and local coordination, effective programming for key subpopulations, and use of digital learning technologies. Participants will compile action steps that stakeholders can take to bring to scale the high-quality, effective education and training services that are needed to ensure today’s immigrants are able to thrive, not merely survive, in the United States.

The session was developed by Alma Cuervo-Peters, Anne DeMaryland, Ada Williams-Prince, OneAmerica; Maggie McGarragh, MPI; and the Human Capital Development workgroup.

Maggie McGarragh
Director
National Alliance for Latino Immigration Policy Institutes

Alex Chickhaidze
Co-Director
Adult Learning Network

Allan Kakuk
Chief Academic Officer
Colorado Connections

Nick Marchetti
Executive Director
Community Education Corporation of Broward

Brenda Muñiz
Senior Advisor / Community Organizer
Consumer Financial Protection Bureau

Barbara Serda
Managing Attorney
Ride the Wave FI

Marcu Guzman-Beard
Executive Director
Latino Leadership; Flavia Jimenez, DOE; Jeff Gross, MIRA; Larry Kleinman, CAPACES Leadership Institute; and Marissa Gracia, CCC.

Combing Discriminatory, Predatory, Fringe Services in Immigrant, Refugee Communities
MORNING, 10:15 TO 11:45 AM
PICASSO

A cross-track session with Preparing for the Path that will provide attendees with best practice strategies to combat discrimination, predatory, and fringe consumer and legal services in their communities. Discussion will include the development of systems for preventing and reporting predatory or illegal acts and protecting immigrant and refugee assets. This session will end by discussing what you do about fringe or predatory actors when your organization and the broader service community doesn’t have the capacity to serve all of the people seeking your services?

Beyond providing strategies to combat discrimination, predatory, and illegal practices, this session will ask attendees to consider how they view alternatives to fringe financial services and how they portray these services to the community. The session was developed by Jeremy Carter, NALCAB; Jane Duong, National Coalition for Asian Pacific American Community Development; Marucci Guzman-Beard, Latino Leadership; Flavia Jimenez, DOE; Jeff Gross, MIRA, Larry Kleinman, CAPACES Leadership Institute; and Marisssa Gracia, CCC.

Marcu Guzman-Beard
Executive Director
Latino Leadership; Flavia Jimenez, DOE; Jeff Gross, MIRA; Larry Kleinman, CAPACES Leadership Institute; and Marisssa Gracia, CCC.

"
Leveraging New Stakesholders, Skill Sets to Address Brain Waste
MONDAY, 10:15 TO 11:45 AM SOPRANO

This learning and strategy session will engage participants in an exploration of several major and local efforts that are addressing barriers to foreign qualification recognition. Teams working on high-skilled immigrant-integration projects will present case studies and initial findings from their respective states. Participants will strategize around how to advance policies and practices that address the devaluation of foreign credentials and work experience and to support immigrants and refugees in their efforts to obtain jobs commensurate with their qualifications.

Case studies will include triage efforts that busy CBOS can implement to identify and serve immigrant professionals effectively as well as policy change and funding expansion efforts. The session was developed by Jeffrey Gross, Massachusetts Immigrant and Refugee Advocacy Coalition; Abdelnasser Rashid, Illinois Coalition for Immigrant and Refugee Rights; Amanda Burgon-Shillcock, Welcoming Center for New Pennsylvanians; and the Human Capital Development group.

This session will provide opportunities to explore top reform issues and advocacy strategies in the areas of social and financial aid support programs and policies, reform of remediation and acceleration of nontraditional students to credit and degree attainment, and high-payoff models for low-educated adults.

The session was developed by Tere Wissel, Colorado Immigrant Coalition; Jeanne Batalova, National Center on Education and Workforce Achievement; and the Human Capital Development group.

Building Financial Capability in Immigrant, Refugee Communities
MONDAY, 3:30 TO 4:00 PM SOPRANO

This introductory peer-led, best-practice based session is intended to provide the “nuts and bolts” for implementing basic asset-building programs that seek to build a financial capability of immigrants and refugees to move towards citizenship and/or enter the mainstream financial system. The session will use model examples from the field presented by grassroots community-development nonprofits to discuss issues facing immigrant and refugee financial inclusion and suggestions to overcome these challenges.

This session will seek to give practitioners the knowledge necessary to explore options for creating internal asset-building programs or connect to asset-building organizations in their communities. Participants in this peer-led call will work on barriers, best practices, tools, products, program design, and innovative implementation strategies of their local asset-building programs. The session was developed by Jeremy Carter, National Coalition for Latin America Community Asset Builders; Jane Duong, National Coalition for Asian Pacific American Community Development; and Marucci Guzman-Beard, Latino Leadership.

Immigrants, Affordable Care Act: Challenges, Opportunities
MONDAY, 10:15 TO 11:45 AM SOPRANO

Open enrollment in the health-insurance marketplaces (exchanges) of the Affordable Care Act (Obamacare) commenced October 1, 2013, and coverage begins January 1, 2014. Most lawfully present individuals (except Deferred Action for Childhood Arrivals grantees) have new opportunities to buy affordable, private insurance, but the marketplaces are ill-equipped to serve immigrant and limited-English-proficient individuals, as are mainstream consumer assistance programs engaged in the massive outreach, education, and enrollment activities now underway to connect uninsured Americans to health insurance.

Undocumented immigrants and DACA grantees were excluded from ACA programs and must continue to rely on a patchwork of safety-net providers and programs. Myriad challenges and opportunities exist for immigrant-serving organizations and their constituents.

In this session, participants will explore, discuss, and brainstorm solutions to the challenges and opportunities now underway to connect uninsured Americans to health insurance.

The session was developed by Jeffrey Gross, Massachusetts Immigrant and Refugee Advocacy Coalition; Laura Bohorquez, La Raza Unida Foundation; Rich Stolz, Community College Consortium; and Melody Banton, National Resource Center for Immigrant and Refugee Rights.

Enforcing College, Workforce Success for DREAM/DACA, Young Adult Immigrants
MONDAY, 3:30 TO 4:00 PM TENOR

It is widely known that two- and four-year post-secondary degrees are increasingly required to obtain jobs that pay family-sustaining wage and provide pathways to longer-term economic security and mobility. Youth from immigrant and refugee families face a variety of challenges in successfully navigating post-secondary systems.

Issues related to post-secondary success present urgent challenges for those concerned with immigrant integration more generally, and particularly with regards to Deferred Action for Childhood Arrivals (DACA) and development, relief, and education for Alien Minors (DREAM) acts, which provide unprecedented in training immigration protections and benefits to higher education and workforce achievement.

In doing so, they make the core set of US adult human-capital development systems — adult literacy and basic education, workforce training, and post-secondary education — an even more central concern of integration.

This session will provide opportunities to explore top reform issues and advocacy strategies in the areas of social and financial aid support programs and policies, reform of remediation and acceleration of nontraditional students to credit and degree attainment, and high-payoff models for low-educated adults.

This session was developed by Tere Wissel, Colorado Immigrant Coalition; Jeanne Batalova, National Center on Education and Workforce Achievement; and the Human Capital Development group.

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Actions to Support DACA-DREAM Youth Under 18
TUESDAY, 11:00 AM TO 12:30 PM PICASSO

Roughly half of youth eligible for Deferred Action for Childhood Arrivals (DACA) or Development, Relief, and Education for Alien Minors (DREAM) are under 18. Their ability to access the benefits available under DACA or DREAM will be shaped significantly by whether they earn a high school diploma, as well as their ability to move forward in obtaining further education and skills that will lead to family-sustaining wage jobs and career success.

Large numbers of immigrant youth — Latinos and English-language learners in particular — have much lower four-year high school graduation rates than their peers and much higher dropout rates. Many may be in school and school districts that provide poor instructional services to immigrant and ELL youth or lack information about how to prepare for, choose, or afford college.

Protecting the ability for all potential DACA-DREAM youth to access legal protections and stay on track for education and workforce success should be a high priority for all in the immigrant rights movement, along with a wide range of other stakeholders in immigrant and native-born communities.

This learning and strategy session will provide participants an opportunity to explore reform practices that focus on high school completion and success for immigrant youth, and it will provide strategiz-
Immigrants, Refugees in ECEC Workforce: Effective Approaches to Language, Education, Credentialing

Tuesday, 11:00 AM to 12:30 PM Soprano

Immigrant and refugee workers in the Early Childhood Education and Care field comprise a significant portion of formal and informal ECEC service providers and are an essential component of the future ECEC workforce given the growing and unmet need for linguistic and cultural competence in these services. However, many of these individuals continue to work at unsustainably low wages with few opportunities for advancement and often have no access to further training or education.

Discussion will include how to engage local government and how to make compelling arguments on the benefits of immigrant and refugee small businesses for the local and regional economy. This session will provide clear ideas of how to begin or expand small business development programs in your organization and how to connect to existing services, as well as how to make fact-based arguments on the importance of immigrant and refugee businesses to your local community. The session was developed by Jeremy Carter, National Association for Latino Community Asset Builders; Jane Duong, National Coalition for Asian Pacific American Community Development; and Marci Guzman-Beard, Latino Leadership.

An Unhealthy Path to Citizenship: America’s Failure to Advance Access to Health Care, Economic Security

Tuesday, 11:00 AM to 12:30 PM Soprano

Immigration reform is unlikely to improve aspiring citizens’ access to affordable health care, social services, and economic supports until they become lawful permanent residents or even later. That means, even if immigration reform passes, aspiring citizens may continue to be excluded from affordable health insurance programs, food stamps, and other public benefits programs for at least 10-13 years, and may be robbed of substantial productivity and economic growth. On the path to citizenship, they will face many of the same barriers to health and economic security that they already face as undocumented immigrants.

This session will address the ways in which we can change this failing status quo, both in the context of federal immigration reform and beyond. Participants will learn what’s at stake in the immigration reform debate for aspiring citizens struggling to achieve economic security and access to health care.

Participants with less experience in these issues will gain a basic understanding of immigrants’ rights to health care and the kinds of social services and economic support programs available for undocumented individuals and those on the path to citizenship. Participants with more experience will have the opportunity to share successful strategies, model practices, and examples of how immigrant-serving organizations can engage on these issues at the local, state, and national levels. They will gain new tools to defend against further restrictions in immigration reform and work toward a common vision of healthy, economically secure families and communities.

The session was developed by Jenny Rejse and Ayrak Moussian, National Immigration Law Center, and the Human Capital Development work group.

ABCs of Citizenship: Assist, Base-Build, Change

Monday, 10:30 to 11:45 AM Concerto D

Existing naturalization programs are key in assisting immigrants to make the transition from legal permanent residents to actively engaged citizens who contribute to a more welcoming democracy. However, out of the 8.7 million legal permanent residents who were eligible for naturalization, less than nine percent naturalized in 2012. There are barriers for LPRs to attain their citizenship, and robust community naturalization programs are crucial in developing a base to advocate for social change and for inclusive municipal, state, and federal policies that address those barriers.

The Maximizing Active Citizenship Track is geared towards community and legal service providers, researchers, policy makers, and advocates to share best practices, lessons, and challenges from naturalization programs across the country, and to sustain and expand programs to benefit the communities we serve. The track also explores the future of the field, technologies, and working with both municipalities and community-based organizations to promote naturalization and community empowerment. Co-leads: Evan Buecker, Rudy Caine

RED TRACK SESSIONS

Maximizing Active Citizenship

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ABCs of Citizenship: Assist, Base-Build, Change

Monday, 10:30 to 11:45 AM Concerto D

Existing naturalization programs are the perfect vehicles to drive full-cycle citizenship. Naturalization providers and community-based organizations have used different models of naturalization programs for base building, organizational collaborations, and integrating voter engagement efforts. This session will explore different models of the continuous path to citizenship and its crucial role in community empowerment and engagement. Facilitators will provide examples of what has worked and what hasn’t and will lead participants into an interactive discussion of new ideas, opportunities, and challenges of developing broad civic engagement in our communities via naturalization services.

The session was developed by the Maximizing Active Citizenship work group.

Yesterday, Today, Tomorrow: History, Future of Citizenship Applications

Monday, 10:15 to 11:45 AM Concerto C

US Citizenship and Immigration Services recently announced new changes to the naturalization application (N-400), eventually transitioning to electronic filing. It is clear that the future of naturalization application assistance is changing, but we also have much to learn from current best practices, challenges, and how the field has changed in the past. The panelists will explore these issues and engage participants in a discussion on new assistance models, partnerships, new technologies like CitizenshipWorks and innovative ways to provide more effective and efficient application assistance through naturalization programs. The session was developed by the Maximizing Active Citizenship work group.
Citizenship and Immigration Services reexamine the fee structure, making English language learning accessible, advocating that the immigration reform bill include a federal New Americans Office inside the White House, and other systematic opportunities.

This session will explore the regulatory environment for citizenship and related fields through the lens of service provision and advocacy via constituent engagement. The session was developed by the Maximizing Active Citizenship work group.

Erika Turner
Director
Ethnic Community Association of Chicago

Not Just for Geeks: Data Gathering, Management, Use
TUESDAY, 11:00 AM TO 12:30 PM CONCERTO C

Gathering, managing, and utilizing data is important for a successful naturalization assistance program. This session is designed for service providers and program managers to share data management and assistance programs. The session will be divided into three components: using data for outreach and targeting (legal permanent resident populations, census demographics, etc.), collecting and managing applicant data (including case management software), and tracking applicants and contacts for program evaluation. The session was developed by the Maximizing Active Citizenship work group.

Evan Bruder
Senior Director of Civic Engagement
Natural Association of Latinos in Electronic Educational Affairs

“What We Carried With Us...”
DACA, IRCA, Naturalization Experiences Essential for a “Times-Fort Challenge”
TUESDAY 10:15 TO 11:45 AM SYMPHONY III

A “hosted” conversation walking applicants and those who served and organized them through key interludes and epiphanies in the journey from, “Do I qualify?”, “Doesn’t prove it?”, “We need that many volunteer attorneys?”, to “Thank you”. The session was developed by Larry Kliman, CAPACES Leadership Institute; and the Partnership for the Path work group.

Larry Kliman
CAPACES Leadership Institute

Numerous organizations and individuals have been working towards this goal for years, facing numerous barriers such as high naturalization fees by advocating that US
The focus of interior enforcement — after prosecutorial discretion, Deferred Action for Childhood Arrivals, and legalization — could change dramatically. Yet what will this mean for immigrants rendered ineligible or inadmissible to legal status? The panel will explore what advocacy against immigration enforcement looks like after possible reform. The panelists will discuss the new enforcement regime and strategies to fight against employer abuses of the E-verify system, to beat back state engagement in enforcement of laws in the wake of authorities in the SAFE Act or similar legislation, and to mitigate the damage that excessive border enforcement does to border communities, assuming something like S744 passes.

The session was developed by Rich Stot, One America; Kamal Seshadri, National Immigration Law Center; and the Preparing for the Path work group.

Cheryl Littlef Executive Director Americans for Immigrant Justice
Jakie Espinoza Director of Advocacy New York Immigration Coalition
Petra Galindo Executive Director Promise Tennessee

Power for the Long Haul: Building Your Individual Membership Base for Organizing, Sustainability TUESDAY, 3:30 TO 4:00 PM SYMPOSIUM IV

This will be a working session focused on strategies for developing and growing a membership in the environment after or in lieu of Comprehensive Immigration Reform. The purpose of the session is to give organizations who are using the implementation work to build their base of individual members 1) the tools they need to understand what this shift means for their organization, 2) the tools they need to make the shift, and 3) a learning community of other organizations that will be doing the same.

The session will also discuss how these strategies may be adapted to continue to build a base and membership even if CIIR is delayed. Participants will hear from representatives of organizations with experience building large memberships and those who are experimenting with new strategies for membership growth.

The session was developed by Nisha Agarwal, Center for Popular Democracy; Marissa Gracia, Center for Community Change; and the Preparing for the Path work group.

Nisha Agarwal
Executive Director
Center for Popular Democracy

Yasmine Lepanto
Organizing Director
Coalition for Human Immigration Rights of Los Angeles

Alisa Caven
Director of Centers and Education
CASA Del Maryland

Harriqui Arroyo
Civil Engagement Director
Coalition for Human Immigration Rights of Los Angeles

A Table With All the Players: What Happens When City, State, Other Actors Really Get Involved TUESDAY, 11:00 AM TO 12:30 PM SYMPOSIUM I

How can we build successful local and state collaborations to prepare for immigration reform implementation? What is the role of government in successful implementation and integration? This session will draw from the experiences of nonprofit and government leaders to discuss the value and challenges of convening state and local tables to build capacity for reform and beyond. The session was developed by Stephanie Teatro, Tennessee Immigrant and Refugee Rights Coalition; Abraham Rashid, Illinois Coalition for Immigrant and Refugee Rights; and the Preparing for the Path work group.

Stephanie Teatro
Director of Advocacy
Tennessee Immigrant and Refugee Rights Coalition

Abraham Rashid
I-4 Project Director
Illinois Coalition for Immigrant and Refugee Rights

Charee Cheh
Executive Director
I-4 Project of Chicago

Getting a Lot More: Funding, Resource Development for Legalization Implementation TUESDAY, 11:00 AM TO 12:30 PM SYMPOSIUM IV

This highly interactive session will engage participants in thinking about, and setting expectations for, how they will resource their legalization implementation work. It will begin by having participants chart their projected funding and resource needs and indicate roughly the proportion of resources that they expect from various sources. Participants will hear briefly from a local and national funder, a membership-based organization, and a direct service provider on what they expect regarding the availability of resources for legalization implementation. Participants will then engage in a full group discussion on the opportunities and challenges ahead.

The session will close with a shout out of big ideas for what else might be possible in the realm of getting a lot more. The session was developed by Matthew Burnett, Nourish, Immigration Advocates Network; Larry Kleinman,CAPACES Leadership Institute, and the Preparing for the Path work group.

Matthew Burnett
Director
Immigration Advocates Network

Brenda Mendoza
Program Manager
Florida New Americans Network

From Organizing to Policy Wins: Strategies for Empowering, Protecting Immigrant Workers MONDAY, 10:15 TO 11:45 AM SYMPOSIUM II

This session will serve as a space to increase the knowledge of participants on the various ways that immigrants are impacted in the labor market. Based on their experience, panelists will provide examples on how they have gained organizing and policy wins that have provided relief to immigrant workers, specifically on challenging wage theft, empowering farmworkers to fight back, and organizing against the exploitation of guest workers.

The session was developed by Francesca Menes and Maria Rodriguez, Florida Immigrant Coalition.

Shelina Parve, Florida Policy Institute and Advocacy
Shane Brennan, Florida Immigrant Coalition

LGBTQ Immigrant, Refugee Integration MONDAY, 10:15 TO 11:45 AM SYMPOSIUM II

As we work toward creating more immigrant-friendly communities, we cannot forget those who live on the margins. There are close to one million LGBTQ, gender-nonconforming, and transgender adult immigrants living in the United States. LGBT immigrants, documented and undocumented, and refugees encounter some very specific challenges as they try to integrate into their communities. Many may live in immigrant enclaves and work or socialize in “gayborhoods,” yet are never completely out or feel welcomed or safe due to xenophobic rhetoric, as well as homophobia and transphobia.

This workshop will highlight some recent data available about LGBT immigrant, refugee, and the broader LGBT community.

Cynthia Hernandez
Director
Florida Equal Rights Task Force

Jeanette Smith
Program Associate
Florida New Americans Network

Refugees, Guest Workers, Workers’ Rights MONDAY, 10:15 TO 11:45 AM SYMPOSIUM II

Join this important conversation about the intersection of workers’ rights, refugee resettlement, and guest worker programs. With increased immigration enforcement, there is an increasing reliance of employers on refugees and guest workers for low-wage work in the meat-packing, tourism, service, and other industries. This is causing challenges in the areas of workplace protections and intergroup relations, but opportunities exist for collegial work between refugee resettlement agencies, government, employers, labor, and community leaders.
Panelists will identify opportunities for intentional collaboration to meet the complementary goals of employment, worker protections, and positive relationships among newcomers working in various industries. All attendees will brainstorm concrete steps that can be taken on the local and national levels to bridge the gaps sometimes found between refugee communities, guest workers and workers’ rights movements.

The session was developed by Jen Smeyers, Church World Service; Josh Hoyt, National Partnership for New Americans; Estee Lopez, The United Food and Commercial Workers International Union; Naomi Steinberg, Refugee Council USA; and Susan Downs-Karos, Welcoming America.

Interactive Workshop: Freedom From Fear: Fighting Back the Immigrant-to-Prison Pipeline

Jennifer LUI Rosenbaum
New Orleans Workers’ Center for Racial Justice and National Guestworker Alliance

Haysang Youn
Deputy Program Director, National Action Network \Employment Law Project

Purvi Shah
Bertha Social Justice Project Director for National Rights

Markos Sidenu
Managing Attorney
Make The Road New York

Jennifer Hill
Lecturer in Law
University of率为 School of Law

Jacinta Gonzalez
Legal Organizer / Congress of Black Communities
New Orleans Workers’ Center for Racial Justice

Wednesday, 2:30 to 4:00 pm

Collaborative Law, Organizing Strategies for Building Immigrant Community, Worker Power

MEDITATION MONDAY, 2:30 TO 4:00 PM DEGAS

Collaborative law and organizing strategies have helped defend against immigration enforcement, build worker power, and expand access to immigration-related services and benefits. This interactive workshop will highlight successful models from across the United States and draw lessons that help organizers and lawyers collaborate in powerful ways. The session was developed by Jennifer Rosenbaum, New Orleans Workers’ Center for Racial Justice and National Guestworker Alliance; Purvi Shah, Center for Constitutional Rights; and Maria Rodriguez, Florida Immigrant Coalition.

Green Track Sessions

Receiving Communities

The Receiving Communities track focuses on promoting practices and policies to create welcoming, immigrant-friendly, and economically vibrant communities where immigrants, refugees, and native-born residents can thrive and transform their communities. Helping long-term receiving-community members understand and who immigrants are and how they contribute to the quality of life for the entire community builds the will and resources to integrate new arrivals successfully.

Come learn from a growing number of forward-thinking local governments that recognize the imperative of welcoming newcomers in order to maintain their standing as the nation’s engines of innovation and growth as they usher in a new set of integration initiatives.

Track sessions will also explore how tensions fueled by religious and racial differences can be addressed by identifying shared concerns and promoting active processes of engagement to build empathy, connection, and community. The session was developed by Grey Lorrico and Maria Rodriguez, Florida Immigrant Coalition, and Josh Hoyt, National Partnership for New Americans.

Sarah Fivel
Let’s Talk About It! Radio Host

Diana Bazan
Families for Freedom Workers

Omar Tamez
National Coordinator
Black Immigration Network; Black Alliance for Just Immigration

Edwards Gonzalez
Former Chief of Police
Tampa, Florida

Wednesday, 11:00 AM to 12:30 PM DEGAS

Welcoming Cities, Metropolitan Innovation

MONDAY 10:15 TO 11:45 AM CONCERTO A

Metropolitan areas are increasingly on the front lines of tackling some of the nation’s greatest challenges. Cities and their nearby metro areas are becoming the engines of innovation and growth. With immigrants accounting for the lion’s share of the nation’s population and labor force expansion, there is increased recognition of their role in fueling economic dynamism locally.

Forward-thinking local governments see welcoming immigrants and helping them integrate into their communities as vital to their future vibrancy and success. This session will explore the imperatives for municipalities promoting the full civic, political, and economic integration of immigrants, and connecting them to the longer-term receiving communities in the process. The session was developed by the Receiving Communities work group.

David Lubell
Executive Director
Welcoming America

Renee Leto
National Director
National Council of State Legislatures

Rashid Shambird
Deputy Director
Welcoming America

Ida Rendert
Open Rights Project

Carol Coletta
Chief Economist
Policy Innovations Group

Tom Rago
Executive Director
Metro Human Relations Commission, City of Nashville

Betsy Cohen
Project Director / National Institute for Navigating the Inclusion of Inequality Initiative and Innovation Network

Sarah Downes-Barnes
Welcoming America

Wednesday, 10:15 to 11:45 AM CONCERTO B

In this hands-on training, learn how dialogue can be used to share experiences, help people appreciate new viewpoints, and build empathy, connection, and community. This session will showcase a model for dialogue that incorporates aspects of the Theater of the Oppressed, a methodology that promotes social and political change. Come experience first-hand a dialogue model simulation that helps people connect across complex issues and can be used back in your community, building greater understanding between immigrants and diverse receiving-communities members. Session participants will also have the opportunity to practice the methods they have learned in smaller groups. The session was developed by the Receiving Communities work group.

Fayra Williams
Director of Education, Network for Immigrant and African American Solidarity

Liz Zunboro
Director for Immigrant and African American Solidarity

Mahbub Hossain
Consultant for Local Government Training

Wednesday, 10:15 to 11:45 AM CONCERTO B

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Fayra Williams
Director of Education, Network for Immigrant and African American Solidarity

Liz Zunboro
Director for Immigrant and African American Solidarity

Mahbub Hossain
Consultant for Local Government Training
Strategies for Promoting Welcoming Cities, Counties

**MONDAY, 2:30 TO 4:00 PM**

**CONCERTO A**

Recognizing that immigrants offer cities a competitive advantage, municipalities are increasingly seeking ways to attract, retain, and welcome them. This session will explore concrete strategies cities and counties are using to draw immigrants to their communities, facilitate their integration, and help them set down roots. Four municipalities will talk about strategies that have worked in different political, geographic, and demographic contexts, and how those contexts influence the range of policy options. The session will explore some of the innovative business and grassroots partnership possibilities that cities and counties are supporting. The session was co-hosted by the Receiving Communities work group.

**Facilitators:**

- **Renee Ortiz:** Project Manager / Program Coordinator for Environmental and Regional Equity, University of Southern California, Los Angeles
- **Gerald Leverett:** Community Building Manager for the Low Income Housing Institute, Oakland, CA
- **Joan Shi-Kool:** Director of Public Housing, National Community Action Foundation

**Suzette Brooks Masters:** Director, Montgomery County, Maryland Office of Immigrant Affairs

**Kayla Spence:** Director, Latino Latino / Office of the Montgomery County Executive, Montgomery County, Maryland

**Magdalena Rose-Arvelo:** Director / Office of Immigrant and Refugee Affairs, City of South Bend, IN

**All Haggard:** Human Relations Director, City of Pleasant Hill, CA

**Moving Beyond Difference to Welcome Diversity, Strengthen Communities**

**MONDAY, 2:30 TO 4:00 PM**

**CONCERTO B**

Religious and racial differences continue to challenge communities and bring urgency to this work. When tensions are addressed successfully, often through the identification of shared concerns, there is an opportunity to create greater understanding and reduce divisiveness in communities.

This session will explore examples of how communities are coming together and overcoming tensions that have arisen around specific sets of newcomers such as day laborers and refugees, around religious differences such as Islam, and around race. Come with examples of your own struggles to bridge differences and receive guidance from others in a safe and supportive environment.

The session was developed by the Receiving Communities work group.

**Facilitators:**

- **Rhonda Ortiz:** Project Manager / Program Coordinator for Environmental and Regional Equity, University of Southern California, Los Angeles
- **Gerald Leverett:** Community Building Manager for the Low Income Housing Institute, Oakland, CA
- **Joan Shi-Kool:** Director of Public Housing, National Community Action Foundation

**Suzette Brooks Masters:** Director, Montgomery County, Maryland Office of Immigrant Affairs

**Kayla Spence:** Director, Latino Latino / Office of the Montgomery County Executive, Montgomery County, Maryland

**Magdalena Rose-Arvelo:** Director / Office of Immigrant and Refugee Affairs, City of South Bend, IN

**All Haggard:** Human Relations Director, City of Pleasant Hill, CA

**Gateway to the Community: Role of Welcoming Schools**

**TUESDAY, 11:00 AM TO 12:30 PM**

**CONCERTO B**

Schools have a unique role in bridging divides between newcomer and longer-term residents and families and helping all students succeed. How can schools best adapt to demographic change and serve as community leaders in promoting integration for immigrant and refugee children and their families? How can these efforts promote deeper parent involvement and a welcoming climate in which young people are motivated to learn and achieve?

Using a series of film clips from the award-winning film 12 Years a Slave, this discussion will provide an opportunity to explore how to create school environments in which all students feel welcome, and there will be an opportunity for the participants to share their school-based work and to consider ways to work together to promote welcoming schools. The session was developed by the Receiving Communities work group.

**Facilitator:**

- **Christina Babcock:** Executive Director / ESL and World Languages, David Gebbie Public Schools, Los Angeles, California

**Suzanne Knowles-Kurth:** Director of Strategy Partnerships, Welcoming America

**Susan Donohue:** Executive Director, Intercultural Community Services

**Nancy Mehlman:** Director / Administration and Programs, Colorado Immigrant Rights Coalition / Welcoming Colorado

**Kris Stolt:** Executive Director, The National Partnership for New Americans Regional Equity for Environmental and Demographic Change, and Refugee Council USA, which young people are motivated to learn and achieve?

This session will explore how diverse community groups are working to build greater support for refuges and the kinds of collaborations underway in communities that want to deepen their level of support for refugees, as well as those who have experienced backlash in recent years. The session was developed by the Receiving Communities work group.

**Facilitators:**

- **Renee Ortiz:** Project Manager / Program Coordinator for Environmental and Regional Equity, University of Southern California, Los Angeles
- **Fatima Suajid:** Executive Director, Project FIII

**Huren Riaz:** Director / Helplines Services, Florida Department of Children and Families

**Stephanie Fotakis:** Executive Director, Immigrant and Refugee Rights Coalition

**IMMIGRANT INTEGRATION VISION**

**A vision for immigrant integration inspired by Miami NICIC 2013**

**MONDAY, 4:30 TO 5:30 PM**

**Motor Lobby**

**A**t this historic crossroads for new Americans in the United States, Miami NICIC 2013 will shape the future direction of immigrant inclusion and integration efforts in America.

**The National Partnership for New Americans, NICIC’s primary sponsor, and our cosponsoring networks and organizations, including the National Association of Latino Community Asset Builders, Welcoming America, the New Americans Campaign, the Migration Policy Institute, the Center for Community Change, and Refugee Council USA, have worked collaboratively to design the 2013 Miami conference and build a vision and framework for our collective work in 2014 and beyond.

Over the coming year, together we will advance the integration of immigrants into American society on three fronts: at the local, state, and federal levels. In order to create an authentic and welcoming democracy in which new Americans can achieve equal opportunity, dignity and respect, full participation in civic life, and economic prosperity.

At next year’s NICIC conference in Los Angeles, we will review progress made on the following goals and strategies toward our future collective priorities for immigrant integration.

**Goals and Strategies**

1. **Create an Integration Success Fund as a part of any federal immigration reform legislation to support strategic investments at the state and local levels in the economic and linguistic integration of immigrants and their children.**

2. **Work across many stakeholder groups to foster a more welcoming climate for new Americans through dialogue, public education, and policy development.**

3. **Encourage and assist local, state, and federal governments that work with immigrants, receiving communities, and integration partners to support broad-scale immigrant inclusion through new programs, policies, and networks.**

**Preparing for the Path**

We will work together to build the capacity effectively to assist immigrants to become naturalized US citizens and to respond to and all opportunities for legalization that may arise.

- **Create a network of organizations both nationally and locally that can**
deliver large-scale immigrant integra-
tion services, including naturalization, Deferred Action for Childhood Arrivals, and processing under any federal legisla-
tive reform. This network will provide quality legal and integration services at scale, encourage volun-
teerism, and operate with the goal of empowering both the individuals served and the participating commu-
nities. This network will operate collaboratively across the advocacy, service, government, asset building, and legal fields, with all stakeholders in full participation of immigrant organizations.

* Pass immigration reform that protects and integrates refugees and provides robust funding and flexibility for refu-
nee assistance, particularly for case management and self-sufficiency and integration services for migrants served by the US Department of Health and Human Services Office of Refugee Resettlement, the US Department of Homeland Security Office of Citizen-
ship, and the US Department of State.

**Rights, Freedoms**

We will work together to extend basic rights and freedoms to all in the work-
place and the immigration and criminal justice systems.

* Build cross-sector partnerships to address the abuse of immigrant and refugee workers in the workplace.
* Encourage dialogue and action that create positive police-community relations, and fight against attitudes, policies, and programs that encourage racial profiling or profiting from the criminalization of immigrants.

**Global Mass Migration**

We will actively reach out to transna-
tional policy and migrant organizations

* We will actively reach out to transna-
tional policy and migrant organizations
* National Partnership for New Americans

**OUTLINE OF PRINCIPLES OF IMMIGRANT INTEGRATION**

The National Partnership for New Americans’ advocacy for the immigrant integration principles outlined below for the first time in 2010, and they have gained increasing support since then. For more on the partnership’s immi-
grant integration principles, please visit www.partnershipfornewamericans.org.

**Facts About Immigrant Integration**

There are 8.7 million legal permanent residents who could naturalize today, but in 2012 only 8 percent of the total eligible became citizens.

* The time a minimum-wage employee must work to pay the $680 US citizenship application fee for two weeks and two days.
* Between 2002 and 2009, immigrants contributed $115 billion more to the Social Security system over the next 75 years.

**Nurturing Naturalization:**

Could Lowering the Fee Help?

Release by the Center for the Study of Immigration Integration and the National Partnership for New Americans, Nur-
turing Naturalization: Could Lowering the Fee Help? explores the obstacles to citizenship for aspiring Americans by focusing on the fee associated with the naturalization process. Through original analysis of new data on naturalization from the Office of Immigration Statistics and the American Community Sur-
vey, the report indicates that fee increases can have a significant impact on both the volume and the composition of who naturalizes.

Major findings include:

* The price of the naturalization appli-
cation (N-400) jumped from $360 in 2002 to $330 in 2005 to double the price at $675 in 2007. Before the price
jump in 2007, there was a surge of sub-
mitted applications and after the price
jump in 2008, the number of submit-
ted applications dropped by 62 percent.

* Those with a high school education or
less saw a dramatic decrease in natu-
ralizations after 2008, falling from about 25 percent in 2007 to about 17 percent in 2010. Those with a bachelor degree or higher increased during the same time period.

* The dramatic increases in naturaliza-
tion fees in the last decade and a half have created a significant barrier to US citizenship for many but especially for legal Mexican immigrants whose naturalization rates decreased signifi-
cantly after the 2007 price jump.

* Naturalization seems to be responsive to price, particularly to the differential between renewing a Green Card (at $495) and the cost of naturalization and fees between $680.

* The data suggest that fee increases,
particularly very significant increase in 2007, may have had a disproportionate impact on the rate of naturalization.

In short, price matters. Previous research has demonstrated that natural-
zation can improve incomes and enhance citizenship participation of immigrants, encouraging naturaliza-
tion and full participation in our civic and economic life would seem to be one of those goals on which many Amer-
icans can agree, and so it seems entirely appropriate to change the fee structure to reduce the financial barriers to inte-
grating fully into our society, economy, and democracy.

To read the full report, visit csrc.uc
.edu/NurturingNaturalization.html.

**National Partnership for New Americans**

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**Did you know?**

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The Partnership has also led a campaign to reduce the cost of citizenship for working poor immigrants, develop municipal partnerships to promote naturalization, and work closely with national organizations to take the lead on immigration reform implementation preparation.

January 2012 to June 2013
18 MONTHS, NATIONAL PARTNERSHIP FOR NEW AMERICANS HAS:

- Commissioned the February 2013 study Nurturing Naturalization: Could Lowering the Fee Help? by distinguished scholar Manuel Pastor at the University of Southern California Center for the Study of Immigrant Integration (CSII), showing that the current fee structure prices out the working poor and Mexican immigrants.
- Gained the commitment from US Citizenship and Immigration Services Director Alejandro Mayorkas to stabilize the cost of naturalization application fees. Since 2008 the cost of citizenship has increased to only $580 from $365 since Director Mayorkas took office.
- Launched the Becoming Americans campaign advocating USCIS to examine its fee structure and to reduce the costs of US citizenship, especially for the working poor.
- Directly assisted 33,725 immigrants and their children to complete their applications for US citizenship.
- Assisted 7,532 low-income immigrants to become US citizens with fee waiver applications.
- Saved $238,699,900 for our communities in fee waivers and legal assistance.
- Held 413 citizenship clinics in 11 states by 12 partners.
- Trained 15,705 legal and general volunteers to assist legal permanent residents to become citizens.
- Assisted 88,826 legal permanent residents assisted through partnership naturalization programs.
- Informed 19,294 undocumented youth about their DACA eligibility.
- Assisted 3,002 undocumented youth to complete their DACA applications.
- Saved $6,004,000 (conservative estimate) in legal fees for DACA applicants.

For more information on the National Partnership for New Americans, visit www.partnershipfornewamericans.org or email alaska@partnershipformew americans.org.

Small groups exchange innovative ideas, resources around integration

TUESDAY, 9:00 TO 10:45 AM SYMPHONY II, III, IV

This year: The cross-conference NIIC Idea Exchange is an experiment in creating a dynamic, interactive, peer-learning environment that will enable participants to break out of their tracks and silos and delve into refugee and immigrant integration-related topics, outcomes, and resources.

The ballroom will be organized into informal small group discussions of about 10 people each meant to generate innovative conversations and encourage collaboration and strategies across sectors. Stakeholders will have an opportunity to choose from and participate in a diverse range of 40+ integration-related topics — or even propose their own! If you would like to propose and facilitate a new topic, please go to the NIIC Idea Exchange bulletin board (Overture Foyer, Table 1) to submit it by 6 pm on Monday, November 18. In addition to the provided map of 40+ existing topics (see program insert for more details), conference participants can peruse and sign up for new topics proposed during the NIIC at the Idea Exchange bulletin board until 9 am on Tuesday, November 19. If a proposed topic generates enough interest, a facilitator will be assigned an open table.

NIIC IDEA EXCHANGE INCLUDES

- Increasing access to services for immigrant women and survivors of domestic abuse
- Young global leaders: refugee youth integration
- Technology and the future of the immigration process
- Many more!

INATION KIOSK

Create, share, watch personal iNation immigration stories

OVERTURE FOYER II, TABLE 1

The United States is shaped by immigration. Most families have a story about it. Immigrant Nation (iNation) is a living collection of these stories, past and present. An online platform and short film series that works at the intersection of documentary film, user-generated storytelling, and social mapping, iNation creates a seamless experience that allows users to create, share, and watch personal immigration stories.

Visit the National Immigration Integration Conference iNation kiosk, located in Overture Foyer II, Table 1, to add your own story to the collection and see it interact with the timelines, connections, and memories of other users and conference goers. Share family photos and categorize your story with the tags #NIIC and #activeweb and start your own tags for your state or organization.

If you don’t have time to stop by during the conference, add your story on the beta online platform of iNation at beta.immigrant-nation.com. Take some time to reconnect with your own place in immigration history and what drives you to do the work you do, every day.

USCIS NATURALIZATION CEREMONY

Join an emotional ceremony conducted by the US Citizenship and Immigration Services as the triumphant, symbolic culmination to our sixth annual National Immigration Integration Conference. Bear witness as our newest fellow citizens take the oath of allegiance to the United States of America.

I hereby declare, on oath, that I absolutely and entirely renounce and abjure all allegiance and fidelity to any foreign prince, potentate, state, or sovereignty, of whom or which I have heretofore been a subject or citizen; that I will support and defend the Constitution and laws of the United States of America against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I will bear arms on behalf of the United States when required by the law; that I will perform noncombatant service in the Armed Forces of the United States when required by the law; that I will perform work of national importance under civilian direction when required by the law; and that I take this obligation freely, without any mental reservation or purpose of evasion; so help me God.
NIIC 2013 SOCIAL MEDIA

Follow NIIC, NPNA; join the conversation

Want to talk about the National Immigrant Integration Conference 2013? Follow the National Partnership for New Americans on:
Facebook: www.facebook.com/integrationconference
Instagram: @partnershipfornewamericans
Twitter: @npnewamericans

Connect with partners, too!
CASA de Maryland: @casademaryland
CAUSA Oregon: @CAUSAOregon
Coalition for Humane Immigrant Rights of Los Angeles: @CHIRLA
Colorado Immigrant Rights Coalition: @CIRCimmigrant
Florida Immigrant Coalition: @FLImmigrant
Illinois Coalition for Immigrant and Refugee Rights: @ICIRR
Massachusetts Immigrant and Refugee Advocacy Coalition: @MIRACoalition
National Korean American Service & Education Consortium: @nakasec
New York Immigration Coalition: @thenyic
OneAmerica: @weareoneamerica
Tennessee Immigrant and Refugee Rights Coalition: @tinnmigrant
Voces de la Frontera: @voces_milwaukee

Platinum sponsor

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Gold sponsors

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Citi

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Lutheran Immigration and Refugee Service

THE ANNIE E. CASEY FOUNDATION

Coplanners

Refugee Council USA

WELCOMING AMERICA

The New Americans Campaign

NATIONAL BUSINESS AUTHORITY

NATIONAL LEGISLATIVE COUNCIL
Sunday, Nov. 17

**REGISTRATION**
9:00 to 9:00 am Symphony I
Welcome to Miami: Migration, Movements, Democracy
Page 17

**CAUCUSES**
1:00 to 2:45 pm Symphony II
Naturalization Advocacy
Naturalization Working Group
Page 14

9:00 to 9:30 am Symphony III
Academics, Research
Page 14

10:30 to 11:45 am Symphony III
International, Embassies, Consulates
Page 14

11:45 to 12:00 pm Symphony III
Environmentalists
Page 14

1:00 to 2:45 pm Symphony III
Government, Elected Officials
Page 14

2:45 to 3:00 pm Symphony III
Youth
Page 14

3:00 to 4:15 pm Symphony III
LGBT Q
Page 14

3:00 to 4:15 pm Symphony III
Inmates of African Descent
Page 14

3:15 to 4:30 pm Symphony III
Alto
Diaspora
Page 14

3:15 to 4:30 pm Symphony III
Asian American
Page 14

4:30 to 5:45 pm Symphony III
Diaspora
Page 14

OPENING PLENARY
3:00 to 5:00 pm Symphony I
Welcome to Miami: Migration, Movements, Democracy
Page 17

**PLENARY 1**
5:00 to 5:15 pm Symphony I
Working Across Sectors to Unleash a Welcoming America
Page 17

**MIAMI DEEP DIVES**
5:15 to 6:30 pm Symphony II
Hosted Deep Dive sessions into Miami culture
Page 14

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Monday, Nov. 18

**BREAKFAST BUFFET**
7:30 to 9:00 am Symphony I, II, III, IV
Breakfast Buffet

**PLENARY 3**
8:45 to 10:00 am Symphony I
Role of Naturalization in Immigrant Integration
Page 17

**BREAKOUT SESSIONS 1**
10:15 to 11:45 am Concerto C
Maximizing Active Citizenship
Page 17

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Page 17

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Tuesday, Nov. 19

**BREAKFAST BUFFET**
7:30 to 9:00 am Symphony I, II, III, IV
Breakfast Buffet

**PLENARY 6**
8:30 to 9:15 am Symphony I
Immigrant Integration in an Era of Global Mass Migration
Page 18

**NICI IDEA EXCHANGE**
9:30 to 10:45 am Symphony I, II, III, IV
Small groups exchange ideas, photos, updates, resources
Page 20

**PLENARY 4**
9:45 to 10:30 am Symphony I
Office of Citizenship, New Americans
Page 17

**PLENARY 5**
10:30 to 11:15 am Symphony I
NAC 2013 Vision for Immigrant Integration
Page 31

**NUMERICAL VISION, STRATEGY CIRCLES**
11:30 to 1:30 pm Symphony I
NAC 2013 Vision for Immigrant Integration
Page 31

**DANCING, DRINKS**
9:00 to 11:00 pm Encore Lounge
Dance party
Music and cash bar

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SCHEDULE AT A GLANCE
Our Mission
Marguerite Casey Foundation exists to help low income families strengthen their voice and mobilize their communities in order to achieve a more just and equitable society for all.

Our Vision
We imagine a just and equitable society for all, where all children are nurtured to become compassionate, responsible and self-reliant adults; where families are engaged in the life of their communities, the nation, and the world; and where people take responsibility for meeting today’s needs as well as those of future generations.

AFL-CIO and National Partnership for New Americans
Working Together for a Stronger Future

Jeff Borg
writer / editor / art director
Designer of the program book, Sixth Annual National Immigrant Integration Conference
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◗ www.artboyz.com

As our ground-breaking, sister coalition in the South and co-founder of the Southeast Immigrant Rights Network, the region and the nation owe much thanks to TIRRC.

Thank you Stephen Fotopolous for your years of service. We are grateful to your leadership, acuity and sense of humor. You will be very missed!

-FLIC Team

SEIRN, TIRRC and FLIC are helping the region move away from prisons and detention centers towards a more sustainable, family-centered economy and politic.
Building a bridge to citizenship

Knight Foundation welcomes the National Immigrant Integration Conference to Miami.